



**AUDIT REPORT
ON
THE ACCOUNTS OF
DISTRICT GOVERNMENT
BATTAGRAM
AUDIT YEAR 2012-13**

AUDITOR GENERAL OF PAKISTAN

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ABBREVIATIONS AND ACRONYMS

ADO	Assistant District Officer
AOM&R	Annual Ordinary Maintenance and Repair
AP	Advance Para
AT	Arabic Teacher
CTR	Central Treasury Rules
DAC	Departmental Accounts Committee
DCO	District Coordination Officer
DG	Director General
DHQ	District Headquarter
EDO	Executive District Officer
ERRA	Earthquake Reconstruction & Rehabilitation Authority
E&SE	Elementary & Secondary Education
F&P	Finance and Planning
GFR	General Financial Rules
GGHS	Government Girls High School
IT	Information Technology
JICS	Japan International Cooperation System
MS	Medical Superintendent
NESPAK	National Engineering Services of Pakistan
NSI	Non Schedule Items
PET	Physical Education Teacher
PERRA	Provincial Earthquake Reconstruction & Rehabilitation Authority
PST	Primary School Teacher
SRSP	Sarhad Rural Support Program
TT	Theology Teacher
XEN	Executive Engineer

Preface

Articles 169 &170 of the Constitution of the Islamic Republic of Pakistan, 1973 read with Sections-8 and 12 of the Auditor General's (Functions, Powers and Terms and Conditions of Service) Ordinance, 2001 and Section-115 of the Khyber Pakhtunkhwa Local Government Ordinance, 2001 (as amended) require the Auditor General of Pakistan to conduct audit of the receipts and expenditure of District Fund and Public Account of District Government.

The report is based on audit of the accounts of various offices of District Government, Battagram for the financial year 2010-11 and 2011-12. The Director General of Audit, District Governments, Khyber Pakhtunkhwa conducted audit during 2012-13 on test check basis with a view to reporting significant findings to the relevant stakeholders.

Audit findings indicate the need for adherence to the regularity framework besides instituting and strengthening internal controls to avoid recurrence of similar violations and irregularities.

The observations included in this report have been finalized in the light of written responses of the Departments and discussions in the DAC meetings.

The Audit Report is submitted to the Governor of Khyber Pakhtunkhwa in pursuance of Article 171 of the Constitution of the Islamic Republic of Pakistan, 1973 read with Section 115 of Local Government Ordinance, 2001 (as amended), for transmission to appropriate legislative forum.

Islamabad
Dated:

(Muhammad Akhtar Buland Rana)
Auditor General of Pakistan

EXECUTIVE SUMMARY

The Director General District Governments Audit, Khyber Pakhtunkhwa carries out the audit of 25 District Governments. Regional Directorate of Audit (RDA) Abbottabad, on behalf of the DG District Governments Audit, Khyber Pakhtunkhwa carries out the audit of six District Governments namely Abbottabad, Mansehra, Haripur, Battagram, Tor Ghar and Kohistan. This Regional Directorate has a human resource of 10 officers and staff, a total of 3030 man days. The annual budget amounted to Rs6.357 million. The office is mandated to conduct regularity (financial attest audit & compliance with authority audit) and performance audit of programs/ projects.

District Government, Battagram conducts its operations under Khyber Pakhtunkhwa Local Government Ordinance, 2001 (as amended). It comprises one Principal Accounting Officer (PAOs) covering six groups of offices i.e. Finance & Planning, Revenue, Communication & Works, Public Health Engineering, Municipal Services, Education, Health, Community Development and Agriculture. Financial provisions of the Ordinance describe the Government as District Local Fund and Public Account for which Annual Budget Statement is authorized by District Administrator in the form of budgetary grants as per Government of Khyber Pakhtunkhwa, Local Government & Rural Development Department notification No. SO(E-I)E&AD/9-49/2010 dated 20th February 2010.

Administratively, District Battagram is subdivided into two tehsils namely, Battagram and Allai. District Administration comprises Zilla Nazim/District Administrator and District Coordination Officer.

a. Audit Objectives

Audit was conducted to ensure that:

1. Moneys shown as expenditure in the accounts were authorized for the purpose for which they were spent.
2. Expenditure incurred was in conformity with the law, rules and regulations framed to regulate the procedure for expending public money.
3. Every item of expenditure was incurred with the approval of the competent authority in the Government for expending the public money.
4. Public money was not wasted.

5. The assessment, collection and allocation of revenue were done in accordance with the law and there was no leakage of revenue which legally should come to Government.

b. Audit Methodology

Audit was carried out against the standards of financial governance provided under various provisions of the Khyber Pakhtunkhwa LGO, 2001 (as amended), GFR Vol-I, II, Delegation of Financial Powers and other relevant overriding laws, which govern the propriety of utilization of the financial resources of the District Government in accordance with the regularity framework provided by the relevant laws.

The selection of the audit formations i.e. DDOs was made keeping in view the significance and risk assessment, samples were selected after prioritizing risk areas by determining significance and risk associated with identified key controls. Sample size selected in the audited formations ranged between 15% to 30%.

c. Expenditure audited

Out of total expenditure of the District Government, Battagram for the financial year 2011-12, auditable expenditure under the jurisdiction of RDA, Abbottabad was Rs1,473.945 million covering 01 PAO and 149 formations. Out of this RDA, Abbottabad audited an expenditure of Rs262.822 million which, in terms of percentage, is 18% of auditable expenditure. 5 formations were planned in Audit Plan and 100% achievement against the planned activities was made.

d. Receipts audited

The receipts of District Battagram for the financial year 2011-12 were Rs49.247 million. Out of this, RDA Abbottabad audited receipts of Rs4.066 million which, in terms of percentage, is 8.20% of auditable receipts.

e. Recoveries at the instance of audit

Recovery of Rs85.597 million was pointed out during the audit. Recovery of Rs4.736 million was affected till finalization of this report. Out of the total recoveries, Rs60.140 million were not in the notice of the executive before audit.

f. Desk Audit

The audit year 2012-13 witnessed intensive application of desk audit techniques in RDA Abbottabad. This was facilitated through SAP connectivity and review of permanent files which helped auditors in understanding the systems, procedures, environment and the audited entity before starting field activity. Desk Audit greatly facilitated the identification of high risk areas for substantive testing in the field.

g. Changes in Rules, Practice and Systems

On pointation f audit, the management of the District Government agreed to conduct physical verification of the government assets. The management also agreed to deposit various government dues into government treasury. Audit stressed upon reconciliation of receipts and expenditure with the respective accounts office to which they agreed.

h. Key audit findings of the report;

- i. Fraud & misappropriation was noted in one case amounting to Rs1.632 million¹.
- ii. Non production of record was noted in one case.²
- iii. Non compliance were noted in six cases amounting to Rs51.764 million.³
- iv. Lack of internal control system were noted in six cases amounting to Rs34.046 million.⁴

¹ Para 1.2.1.1

² Para 1.2.2.1

³ Para 1.2.3.1, 1.2.3.2, 1.2.3.3, 1.2.3.4, 1.2.3.5, 1.2.3.6

⁴ Para 1.2.4.1, 1.2.4.2, 1.2.4.3, 1.2.4.4, 1.2.4.5, 1.2.4.6

Minor irregularities/ weaknesses pointed out during the audit were being pursued separately with the authorities concerned, as detailed at Annex-A.

Recommendations

- i. Disciplinary actions need to be taken to stop the practice of violation of the rules and regulations in spending the public money.
- ii. Strenuous efforts need to be made by the departments to recover long outstanding dues on account of water charges.
- iii. Departments need to strengthen internal controls i.e. financial, managerial, operational, administrative and accounting controls etc to ensure that lapses of the kind reported in this audit report are preempted and fair value for money is obtained from public spending.
- iv. Deduction of taxes on supplies and contracts need to be ensured. .
- v. Lapsed deposits need to be timely credited into treasury.
- vi. Decisions taken in DAC meetings need to be implemented.

SUMMARY TABLES & CHARTS

Table 1: Audit Work Statistics

(Rs in million)

S. No	Description	No.	Budget
1	Total Entities (PAO) in Audit Jurisdiction	01	1,523.192
2	Total formations in audit jurisdiction	149	1,523.192
3	Total Entities(PAO) Audited	01	266.888
4	Total formations Audited	05	266.888
5	Audit & Inspection Reports	05	266.888
6	Special Audit Reports	-	-
7	Performance Audit Reports	-	-
8	Other Reports	-	-

Table 2: Audit observation Classified by Categories

(Rs in million)

S.No.	Description	Amount Placed under Audit Observation
1.	Unsound asset management	6.558
2.	Weak financial management	24.378
3.	Weak Internal controls relating to financial management	59.400
4.	Others	0
	Total	90.336

Table 3: Outcome Statistics**(Rs in million)**

S. No	Description	Expenditure on Acquiring Physical Assets (Procurement)	Civil Works	Receipts	Others	Total Current year	Total last year
1.	Outlays Audited	8.012	56.602	4.066	198.208	266.888	703.098
2.	Amount Placed under Audit Observation /Irregularities of Audit	4.739	32.747	-	49.585	87.071*	28.746
3.	Recoveries Pointed Out at the instance of Audit	1.449	32.747	-	49.585	83.781	13.556
4.	Recoveries Accepted /Established at the instance of Audit	1.449	8.486	-	49.850	60.145	13.556
5.	Recoveries Realized at the instance of Audit	-	3.961	0.295	0.480	4.736	0.997

*The amount placed under audit observation pertains to 2010-11 and 2011-12.

Table 4: Table of Irregularities pointed out**(Rs in million)**

S. No	Description	Amount Placed under Audit Observation
1.	Violation of Rules and regulations, principle of propriety and probity in public operation	3.29
2.	Report cases of fraud, embezzlement, thefts and misuse of public resources.	0
3.	Accounting Errors (accounting policy departure from NAM ¹ , misclassification, over or understatement of account balances) that are significant but are not material enough to result in the qualification of audit opinions on the financial statements.	0
4.	Quantification of weakness of internal control systems.	1.449
5.	Recoveries and overpayment, representing cases of establishment overpayment or misappropriations of public monies	82.332
6.	Non production of record	0
7.	Others, including cases of accidents, negligence etc.	0
	Total	87.071

¹The Accounting Policies and Procedures prescribed by the Auditor General of Pakistan which based on are IPSAS (Cash).

CHAPTER – 1

1.1 District Government Battagram

1.1.1 Introduction

Activities of District Governments are managed through offices of District Coordination Officer and Executive District Officers under Khyber Pakhtunkhwa Local Government Ordinance 2001 (LGO 2001). District Offices are headed by Executive District Officers (EDOs). The EDO by means of a standing order distributes the work among the officers, branches, and/or sections of each district office. Following is the list of offices which manage the activities of District Government.

1. District Coordination Officer (DCO)
2. Executive District Officer (Agriculture)
3. Executive District Officer (Community Development)
4. Executive District Officer (Education)
5. Executive District Officer (Finance and Planning)
6. Executive District Officer (Health)
7. Executive District Officer (Revenue)
8. Executive District Officer (Works and Services)

Under Section 29(k) of the Khyber Pakhtunkhwa LGO 2001, Executive District Officer (EDO) act as Departmental Accounting Officer for his respective group of offices and be responsible to the District Accounts Committee of the Zilla Council. All departments perform functions / activities under provisions of LGO, 2001 and Khyber Pakhtunkhwa District Government Rules of Business, 2001.

1.1.2. Brief comments on Budget and Expenditure 2011-12 (Variance Analysis)

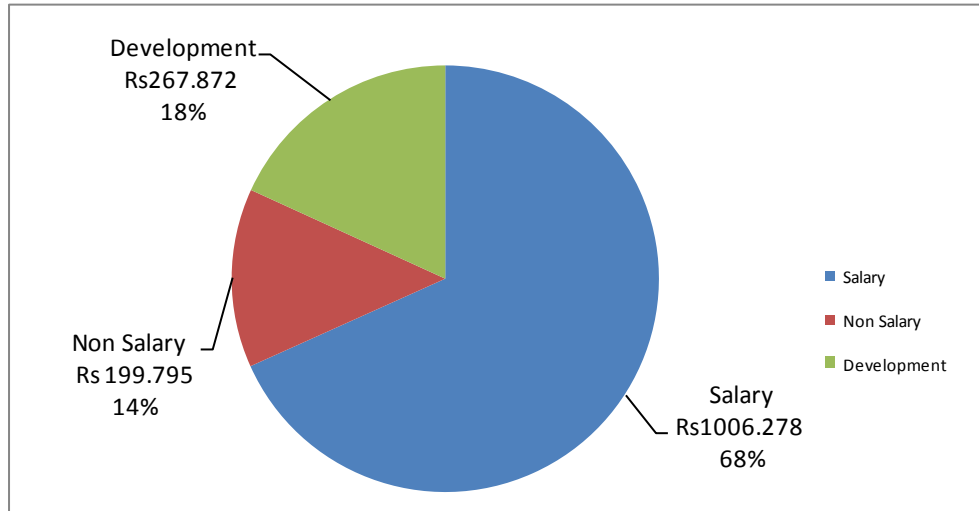
(Rs in million)

2011-12	Budget	Expenditure	Excess/ Saving
Salary	1,028.439	1,006.278	(22.161)
Non-salary	211.737	199.795	(11.942)
Developmental	272.234	267.872	-
Total	1,512.410	1,473.945	(34.103)

A budget of Rs1,512.410 million was allocated, against which an expenditure of Rs1,473.945 million was incurred by the District Government, with a saving of Rs34.103 million during 2011-12.

Expenditure 2011-12

(Rs in million)



Detail is given at Annex - B

1.1.3 Brief Comments on the status of compliance with ZAC / PAC Directives

The audit reports pertaining to following years have been submitted to the Governor of Khyber Pakhtunkhwa. Details of PAC/ZAC meetings are given below:

S #	Audit Year	PAC/ZAC meeting convened / not convened
1.	2002-03	Not convened
2.	2003-04	Not convened
3.	2004-05	Not convened
4.	2005-06	Not convened
5.	2006-07	Not convened
6.	2007-08	Not convened
7.	2008-09	Not convened
8.	2009-10	Not convened
9.	2010-11	Not convened
10.	2011-12	Not convened

1.2 AUDIT PARAS

1.2.1 Fraud & Misappropriation

1.2.1.1 Unauthorized expenditure of pay & allowances due to appointment on fake documents -Rs1.261 million

Para 23 of GFR Vol –1 states that every controlling officer should realize fully that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his own part or any other person subordinate to him.

EDO E&SE Battagram paid Rs1,261,214 to the following teachers on account of pay & allowances during 2009-10:

P No	Name of Teacher	Designation	Total
315058	Shagufta Alia	Theology Teacher	209,871
315200	Bibi Zakia	Theology Teacher	196,191
315044	Robina	Theology Teacher	208,393
315194	Alia Qazi	Arabic Teacher	213,503
315047	Saima Shuaib	Arabic Teacher	204,017
377917	Salma Ishaq	Arabic Teacher	229,239
Total			1,261,214

Audit observed that the teachers concerned had got fake sanads (degree) from Madarsa-Tul-Arbia Darul Hazara Abbottabad as the same were declared fake by Wafaq-ul-Madaris.

When reported in April 2011, Management stated that the matter would be investigated and action would be taken accordingly.

DAC in its meeting held on 13.12.2010, directed verification of sanads from Wafaq-ul-Madaris Multan within one month. Sanads were declared fake by Wafaq-ul-Madaris. No action was taken till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 36 (2009-10)

1.2.2 Non Production of Record

1.2.2.1 Non production of auditable record

According to Section 14(1-b) & (3) of the Auditor General's (Functions, Powers and Terms and Conditions of Service) Ordinance, 2001 the Auditor General has the authority to require any accounts, books, papers and other documents which deal with, or form, the basis of or otherwise relevant to transactions to which his duties in respect of audit extend hence any person or authority hindering the auditorial functions of the Auditor General of Pakistan regarding inspection of accounts shall be subject to disciplinary action under relevant Efficiency and Discipline Rules, applicable to such person.

EDO E&SE Battagram did not produce auditable record of auctions of school buildings, logbooks of vehicles & generator, receipts statements, private funds record, science equipments record, bank statements of designated bank accounts and record of special repairs during 2010-11 despite repeated verbal and written requests.

Audit observed that non production occurred due to weak internal control; resultantly audit could not certify the authenticity of expenditure.

When reported in May 2012, Management stated that record was available in the office and produced to audit. The reply was not cogent as record was not produced during the course of audit.

DAC in its meeting held on 22-11-2012, showed its displeasure for non production of record and directed EDO E&SE to produce auditable record to audit within 15 days for verification. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and production of record for verification.

AP 63 (2010-11)

1.2.3 Irregularities & Non Compliance

1.2.3.1 Unauthorized payment of salaries for absent period –Rs30.642 million

According to Government of Khyber Pakhtunkhwa E&A Department Notification No E&A(FDS)2-2/2001 dated 8th August,2001, a civil servant on willful absence shall be subject to Efficiency & Disciplinary Rules 1973.

EDO (E&SE) Battagram paid Rs30,642,252 to different teachers (Annex C) on account of pay & allowances during 2010-11. The teachers remained absent from duty as reported by ADOs and their pays were accordingly stopped. Later on, pay was released without any inquiry or disciplinary action. Moreover, during visits to schools by audit team, the teachers were found absent since long as per attendance register and statement of the head teachers. Payment of salaries for absent period resulted in loss to public exchequer.

Audit observed that payment for absent period was made due to weak internal control, which resulted in loss to public exchequer.

When reported in May 2012, Management stated that warning was published in the newspapers and the staff become punctual after the said warning. The teachers were present as per record of the school and no school was closed. The reply was not cogent as according to reports of field ADOs and notice published in newspapers, the teachers were absent since long. EDO E&SE Battagram took no action against them and salaries were released without any inquiry.

DAC in its meeting held on 22-11-2012, directed fact finding inquiry by District Government into the matter within one month and recovery of the unauthorized paid amount. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 48,66 & 103 (2010-11)

1.2.3.2 Wasteful expenditure on account of pay & allowances of closed schools –Rs10.880 million

Para 23 of GFR Volume-1 requires that every officer should realize fully that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his own part or any other person subordinate to him.

EDO E&SE Battagram paid Rs10,879,569 on account of salaries to the staff of closed schools (Annex E) during 2010-11. The Schools were reported absent by ADOs time and again but no action was taken. Absent teachers were allowed to draw salaries regularly with the patronage of higher authorities. Closure of school resulted in loss to public and community.

Audit observed that schools remained closed due to weak internal controls, which deprived public from getting their children educated.

When reported in April 2012, Management stated that most of the schools are functional. An enquiry committee was constituted to probe into the matter and action would be taken accordingly. The reply was not cogent as the schools were declared closed by concerned ADOs time and again.

DAC in its meeting held on 22-11-2012, directed fact finding inquiry by District Government into the matter within one month and recovery of the unauthorized paid amount. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 45,94 & 101 (2010-11)

1.2.3.3 Loss to Government due to impersonation of teachers in schools - Rs5.503 million

According to Government of Khyber Pakhtunkhwa E&A Department Notification No E&A(FDS)2-2/2001 dated 8th August,2001, a civil servant on willful absence shall be subject to Efficiency & Disciplinary Rules 1973.

EDO E&SE Battagram paid Rs5,502,963 on account of pay & allowances to different teachers (Annex D) during 2010-11. The teachers concerned were absent from schools and have hired services of untrained locals to attend the school on their behalf at very nominal rate of Rs3000 to Rs5,000 per month. Circle ADOs also reported the irregularity to the higher ups but action was not taken.

Audit observed that impersonation occurred due to weak internal controls, which resulted in loss to public exchequer.

When reported in April 2012, Management stated that according to the reports of touring officers, the instructional work is smoothly running in the whole district. Copies of teachers attendance register show their presence in the school. The reply was not cogent as according to the statement of field ADOs and schools, teachers had hired services of untrained persons to attend schools on their behalf. Statements of the hired persons were obtained by audit during visit to schools and they admit that they were working on behalf of teachers.

DAC in its meeting held on 22-11-2012, directed fact finding inquiry by District Government into the matter within one month and recovery of the unauthorized paid amount. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 47,76 & 104 (2010-11)

1.2.3.4 Wasteful expenditure on account of purchase for under construction schools –Rs3.29 million

According to Para 10 (i) of GFR Vol – I Every public officer is expected to exercise the same vigilance in respect of expenditure incurred from public moneys, as a person of ordinary prudence would exercise in respect of expenditure of his own money.

EDO E&SE Battagram incurred expenditure of Rs 3,289,970 on purchase of stationary and other miscellaneous items for schools which were under construction and not yet handed over to the Education department during 2010-11.

Audit observed that purchases for under construction schools were made due to weak internal controls, misappropriation of which could not be ruled out.

When reported in May 2012, Management stated that the schools have now been handed over to the Education Department. Handing & taking certificate was not produced.

DAC in its meeting held on 22-11-2012 directed handing / taking certificate should be produced within 15 days along with detail of transfer of stationery & other items to schools. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person (s) at fault.

AP 64 (2010-11)

1.2.3.5 Loss to Government due to wasteful expenditure on purchase of electric water coolers –Rs1.449 million

Para 23 of the General Financial Rules Volume I requires that every Government Officer should realize fully and clearly that he will be held personally responsible for any loss sustained by Government through fraud or negligence on his own part or on the part of any other person subordinate to him.

EDO E&SE Battagram purchased 29 electric water coolers amounting to Rs1,449,130 for different schools. It was noticed that the schools were not provided electricity. Moreover, water coolers were purchased for Rs49,970 each which was very high compared to market rates. The amount spent on purchase of electric water coolers was held wastage of public money, misappropriation of which could not be ruled out.

Audit observed that wasteful expenditure occurred due to weak financial control, which resulted in loss to Government.

When reported in May 2012, Management stated that water coolers were purchased by District Purchase Committee and installed at schools. The reply was not cogent as water coolers were not found installed during visits of audit team to schools and price charged was very high compared to market rates.

DAC in its meeting held on 22-11-2012, directed fact finding inquiry regarding installation of electric coolers and market price within 15 days. No progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 77 (2010-11)

1.2.3.6 Irregular appointment of staff

According to Government of Khyber Pakhtunkhwa Establishment & Administration Department (Regulation Wing) letter No SOR.V(E&AD)2-7/2003 dated 17-05-2007, Committee for appointment of District Cadre Staff should comprise the following:

EDO concerned	Chairman
Representative of DCO	Member
Representative of Admn Department	Member
District Officer Concerned	Member

Moreover, criterion for disable quota states that the disability of the candidate should be such which does not hamper his job.

EDO Agriculture Battagram constituted committee for appointment of staff of District cadre during 2009-10. The following shortcomings were observed in the selection process:

1. A non gazetted (Agriculture Inspector BPS -09) official was nominated as member on behalf of District Officer Agriculture and District Livestock Officer.
2. Representative of Admn department did not participated in the appointment process.
3. Fisheries watcher was first shown selected on open merit, later on, he was shown selected on disabled quota. The official was not suitable for the post due to his physique.
4. A Deaf & Dumb candidate was selected on the post of field worker, who was not fit for the job.
5. Field worker was appointed without advertising the post.

Audit observed that irregular appointments were made in violation of Government instructions.

When reported in May 2012, Management stated that appointments were made according to Government rules and first time disabled candidates were

appointed as per Government policy. The reply was not cogent as neither posts were advertised nor proper committee was constituted.

DAC in its meeting held on 22-11-2012, directed inquiry report of the Director General Agriculture Khyber Pakhtunkhwa should be produced within 15 days. Inquiry report was not produced till finalization of this Report.

Audit recommends fixing responsibility on person (s) at fault.

AP 106 (2010-11)

1.2.4 Weakness of Internal Control

1.2.4.1 Non imposition of penalty due to delay in completion of works – Rs13.653 million

According to clause-2 of contract agreement, in case of delay in completion of work, compensation equal to 10% of the tender cost shall be recovered from the contractor.

Executive Engineer C&W Battagram awarded five developmental schemes to contractors with stipulated period of time mentioned against each. The contractors did not complete the works within stipulate time. However, penalty amounting to Rs13,653,000 was not recovered from concerned contractors.

S.No	Name of Scheme	Estimated (Rs in million)	Date of commencement	Req: date of completion	Actual date of completion	Penalty @ 10% (Rs)
1	Rehab of F/D roads	25.988		Nov 2011	Under progress	2.599
2	Const of Bridge at Khawar GGHS village Battagram	41.235	02-11-2009	02-11-2011	Under progress	4.123
3	Const of Mandar Wali over Shamlai Hill Road	26.887	30-04-2010	30-04-2012	Under progress	2.689
4	Const of Bridge at Khawar at village Battamori	37.920	30-04-2010	30-04-2012	Under progress	3.792
5	GGPS Dheri Bahadar Khan	4.500		30-06-2012	Under progress	0.450
Total						13.653

Audit observed that penalty was not recovered due to weak internal controls, which resulted in loss to Government.

When reported in November 2012, Management stated that the works were in progress and sent to the competent authority for time extension.

Request for the convening of DAC meeting was made on 20.11.2012. DAC meeting was not convened till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 10 & 16 (2011-12) A/C-I

1.2.4.2 Loss to government due to re-advertisement / re-tendering of schemes –Rs9.358 million

Para 10 (i) of GFR Vol-I provides that every public officer is expected to exercise the same vigilance in respect of expenditure incurred from public moneys, as a person of ordinary prudence would exercise in respect of expenditure of his own money.

Executive Engineer Public Engineering Department, Battagram re-advertised and re-tendered different schemes during 2011-12 as per detail given below:

S. No	Name of Scheme	Tender Rate (1st time)	Tender Rate (2nd Time)	Diff	Est Cost (Rs)	Amount (Rs)
1	WSS Phagora	12.70% below	51% above	63%	7,030,000	4,428,900
2	WSS Tamai	61% below	51% above	112%	1,954,000	2,188,480
3	WSS Charbagh	62% below	51% above	113%	1,334,000	1,507,420
4	WSS Thakot	51% below	51% above	102%	1,209,000	1,233,180
Total						9,357,980

These schemes were first awarded at different below rates on 16-07-2011, which were not executed by the contractors. The local office failed to negotiate and execute the works from the second lowest bidder. Instead these schemes were re-advertised and awarded at different rates above on CSR 2009 which resulted into loss of Rs9,357,980 to government treasury.

When reported in August 2012, Management stated that the additional 8% security and 2% earnest money was forfeited as per NIT conditions. Contractors could not execute the contract despite repeated requests and contracts were put to re-tender. The reply was not cogent as the local office was required to contact second lowest bidder for execution of work.

Request for the convening of DAC was made on 27.09.2012. DAC meeting was not convened till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 21 (2011-12)

1.2.4.3 Unauthorized retention in PW Deposits –Rs8.486 million

According to para 399 of CPWA Code, balances remained unclaimed for complete three years should be lapsed and credited to Government revenue.

Executive Engineer Public Health Engineering Department Battagram retained Rs4,519,721 in PW Deposit II which was lying unclaimed since 2004. Similarly, Executive Engineer Communication and Works Battagram retained Rs3,965,570 in PW Deposit II lying unclaimed since 2006. These balances were required to be credited into government treasury, which was not done.

Audit observed that unclaimed balances were retained in violation of Government instructions, which resulted in unauthorized retention.

When reported in August 2012, Management stated that all the items would be adjusted accordingly.

Request for the convening of DAC was made on 20.11.2012. DAC meeting was not convened till finalization of this Report.

Audit recommends credit of unclaimed balances into treasury and fixing responsibility on person(s) at fault.

AP 24 & 8 (2011-12) A/C -1

1.2.4.4 Unauthorized payment of incentive allowance –Rs1.299 million

According to government of Khyber Pakhtunkhwa Finance department Notification No FD(SOSR-II)8-21/2011 dated 04-05-2011 read with No FD(SR-II)2-36/78 dated 18/02/1980 Incentive Allowance is admissible to the civil employees posted in Tanawal area Hazara Division.

EDO E&SE Battagram paid Rs1,298,658 on account of incentive allowance to the female employees of Education Department (Annex-F) during 2010-11 for which they were not entitled vide above notification.

Audit observed that unauthorized payment occurred due to weak financial control, which resulted in loss to Government.

When reported in May 2012, Management stated that special allowance is allowed to female teachers posting in the backward districts. The reply was not cogent as incentive allowance was paid in addition to special allowance.

DAC in its meeting held on 22-11-2012, directed recovery within 15 days. No Progress was intimated till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 96 (2010-11)

1.2.4.5 Overpayment due to allowing higher rates –Rs1.250 million

According to item No 8-15 of CSR 2009, labour rate of Rs208/m³ should be paid to contractor when stone/ boulders are available at site.

Executive Engineer Communication and Works, Battagram overpaid Rs750,409 in different schemes during 2011-12. The contractor executed an item of work excavation in rock requiring blasting making available enough stone at site to be used in Stone boulder filling behind retaining wall. The office was required to make payment at labour rate instead of composite schedule rates. Payment was made at higher rates which resulted in loss of Rs1,250,351 as detailed below:

S. No	Name of work	Name of Item	Rate paid (Rs)/M3	Rate Admissible (Rs)/M3	Difference (Rs)/M3	Quantity (M3)	Amount (Rs)
1	Kadow to Saijbiar Road	Stone boulder filling behind R/w	1,246.36	208	1,038.36	544.17	565,044
2	Gijbori Road	-do-	1,246.36	208	1,038.36	373.98	388,326
3	Khairabad Shagai Road	-do-	1,246.36	208	1,038.36	163.67	169,948
4		-do-	1,246.36	208	1,038.36	122.34	127,033
Total							1,250,351

Audit observed that overpayment was made due to weak internal control, which resulted in loss to Government.

When reported in November 2012, Management stated that it was stated that detail reply/calculations would be submitted after proper scrutiny of record.

Request for the convening of DAC meeting was made on 20.11.2012. DAC meeting was not convened till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 13 (2011-12) A/C-I

1.2.4.6 Loss to Government due to non deduction of old material cost -Rs1.00 million

Para-220 read with para-221&223 of CPWA provides that before the bill of a contractor is prepared, the Sub-Divisional Officer should scrutinize the entries in the measurement book relating to the description and quantities of work of supplies and the calculation of "contents or area" should be checked arithmetically under his supervision. He should compare the quantities in the bill with those recorded in the measurement book and see that all the rates are correctly entered and that all calculations have been checked arithmetically.

Executive Engineer Public Health Engineering Department, Battagram awarded schemes “Replacement of old pipes in Waster Supply Schemes in District Battagram during 2011-12. Deduction @ 10% on account of cost of replaced pipes from contractors was not made. Detail given below:

S.No	Name of Scheme	Name of Contractor	Bill Amount (Rs)	Cost of old material
1.	WSS Thakot Tehsil Battagram	Atta Ullah Khan	489,097	48,909
2.	WSS Banna Tehsil Allai	Zial Ullah	1,299,778	129,977
3.	WSS Tailoos	Zia Ullah Khan	650,698	65,069
4.	WSS Thakot Tehsil Battagram	Altaf Hussain	1,187,200	118,720
5.	WSS Hotel Deshan	Altaf Hussain	2,224,385	222,438
6.	WSS Murad Banda	Kuza Banda Tarand	1,091,030	109,103
7.	WSS Kadlo	Noor Ul Islam	1,034,546	103,454
8.	WSS Banna Allai	Mr.Zia Ullah	1,298,968	129,896
Total				927,566

Audit observed that due to non deduction on account of replaced pipes occurred due to weak management control, which resulted in loss to Government.

When reported in August 2012, Management stated that the recovery would be affected from the contractors concerned and intimated to audit.

Request for the convening of DAC meeting was made on 27.09.2012. DAC meeting was not convened till finalization of this Report.

Audit recommends fixing responsibility on person(s) at fault and recovery under intimation to Audit.

AP 05 (2011-12) A/C-I

ANNEXURES

Annex-A

Detail of MFDAC Paras

S.No	AP No	Department	Caption	Nature of Audit Observation	Amount (Rs)
1	1	EDO Health	Doubtful drawl	Violation of	140,000
2	7	-do-	Non deduction of Stamp Duty	Overpayment	29,000
3	14	MS DHQ	Irregular purchase of Dressing	Violation of	100,000
4	16	-do-	Irregular incurrence of	Violation of	43,000
5	17	-do-	Loss To Government due to unauthorized payment of share	Overpayment	42,000
6	9 &10	-do-	Non imposition of penalty due to delay in supply of medicines	Violation of rules	197,000
6	22	PHE Battagram	Doubtful expenditure on account of various heads	Violation of rules	117,000
7	23	-do-	Excess expenditure	Overpayment	50,000
8	6(A/C-1)	-do-	Loss to Government due to non deduction of Income Tax	Overpayment	482,000
9	26	DCO	Non deduction of Stamp Duty	Overpayment	54,000
10	30	-do-	Irregular expenditure on account of 1% share of Civil Defense	Overpayment	65,000
11	33	-do-	Non recovery of House Rent and Conveyance allowance	Overpayment	64,000
12	4(A/C-1)	PHE	Overpayment by allowing higher	Overpayment	61,000
13	7(A/C-1)	-do-	Huge loss to government due to non deduction of DPR fund	Overpayment	0
14	9(A/C-1)	C&W Battagram	Huge loss to government due to non deduction of DPR fund	Overpayment	0
15	15 & 43(A/C-	-do-	Loss to Government due to non deduction of voids	Overpayment	224,000
16	40		Loss to government due to allowing premium on non	Overpayment	248,000

**EDO Wise Expenditure Summary
District Battagram 2011-12**

Department	Salary (Rs)	Non Salary (Rs)	Total Expenditure (Rs)	%age
DCO	20,061,954	21,654,125	41,716,079	
EDO (Agriculture)	32,491,567	6,492,149	38,983,716	
EDO (Community Development)	2,234,854	1,057,209	3,292,063	
EDO (Education)	804,143,354	16,326,360	820,469,714	
EDO (Finance and Planning)	10,501,573	9,244,719	19,746,292	
EDO (Health)	70,262,063	118,229,761	188,491,824	
EDO (Revenue)	23,000,429	2,594,655	25,595,084	
EDO (Works and Services)	43,582,837	24,195,575	67,778,412	
Total	1,006,278,631	199,794,553	1,206,073,184	
	68	14		82
Developmental			267,871,455	18
Grand Total	1,006,278,631	199,794,553	1,473,944,639	100

Details of absent staff

(a) xAbsent staff of EDO E&SE

Personal No	Name of Employee	Job Title	Wage Type Description	Amount (Rs)
324532	Mohammad Naseem	PST	Adhoc Relief (2005)	11,102
			Dearnies Allowance	13,520
			Adhoc Relief-2009	27,939
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	48,733
			Ad-Hoc Allowance 50%	21,108
			Basic Pay	139,695
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	11,102
			Spl.Addl allowance	5,395
			Charge Allowance	,520
396572	Abdul Hafeez	PST	UAA-OTHER 20%	11,496
			Adhoc Allow 2010	20,180
			Ad-Hoc Allowance 50%	8,560
			Adhoc Relief-2009	11,496
			Basic Pay	57,480
			House Rent Allowance	14,898
			Medical Allowance	13,000
325615	Fazal Subhan	PST	Adhoc Relief (2005)	9,789
			Dearnies Allowance	11,830
			Adhoc Relief-2009	24,715
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	43,153
			Ad-Hoc Allowance 50%	18,628
			Basic Pay	123,575
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	9,789
			Spl.Addl allowance	5,213
			Charge Allowance	,520
324878	Shah Mohammad	PST	Dearnies Allowance	10,166
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	8,307
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	4,810
325712	Ibrar Ullah	PST	Dearnies Allowance	5,252
			Adhoc Relief-2009	11,458
			UAA-OTHER 20%	11,458
			Adhoc Allow 2010	20,065
			Ad-Hoc Allowance 50%	8,580

			Adhoc Relief (2005)	4,329
			Basic Pay	57,290
			House Rent Allowance	13,767
			Medical Allowance	13,000
			Spl.Addl allowance	4,810
			Spl Relief All(2005)	4,329
346464	Khalid Khan	PST	Adhoc Relief-2009	11,496
			UAA-OTHER 20%	11,496
			Adhoc Allow 2010	20,180
			Ad-Hoc Allowance 50%	8,560
			Dearness Allowance	4,,979
			Basic Pay	57,480
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Charge Allowance	,520
325022	Khurshid Mohammad	PST	Dearnes Allowance	13,156
			Adhoc Relief-2009	28,745
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	50,128
			Ad-Hoc Allowance 50%	21,728
			Adhoc Relief (2005)	10,790
			Basic Pay	143,725
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,395
			Spl Relief All(2005)	10,790
325206	Mukhtiar Ahmed	PST	Dearnes Allowance	7,332
			Adhoc Relief-2009	17,461
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,598
			Ad-Hoc Allowance 50%	13,048
			Adhoc Relief (2005)	6,110
			Basic Pay	87,305
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	6,110
325548	Hussain Khan	PST	Adhoc Relief (2005)	10,790
			Dearnes Allowance	13,156
			Adhoc Relief-2009	28,745
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	50,128
			Ad-Hoc Allowance 50%	21,728
			Basic Pay	143,725
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	10,790
			Spl.Addl allowance	5,395
			Charge Allowance	,520
325179	Ghazi Khan	PST	Dearnes Allowance	10,166
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000

			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	8,307
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	4,810
			Spl Relief All(2005)	8,307
389757	Muzamil Khan	PST	Ad-Hoc Allowance 50%	8,560
			Adhoc Allow 2010	20,180
			UAA-OTHER 20%	11,496
			Adhoc Relief-2009	11,496
			Basic Pay	57,480
			House Rent Allowance	14,898
			Medical Allowance	13,000
324625	Inayat Ullah	PST	Dearnes Allowance	8,294
			Adhoc Relief-2009	18,267
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	31,993
			Ad-Hoc Allowance 50%	13,668
			Adhoc Relief (2005)	6,682
			Basic Pay	91,335
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	6,682
324885	Raj Mohammad Khan	PST	Dearnes Allowance	10,275
			Adhoc Relief-2009	22,353
			UAA-OTHER 20%	11,000
			Adhoc Allow 2010	45,943
			Ad-Hoc Allowance 50%	9,934
			Adhoc Relief (2005)	8,602
			Basic Pay	111,765
			House Rent Allowance	14,366
			Medical Allowance	11,000
			Spl.Addl allowance	4,565
			Spl Relief All(2005)	8,602
388245	Taleh Mohammad	PST	Adhoc Relief (2005)	6,948
			Dearnes Allowance	8,,256
			Adhoc Relief-2009	18,326
			UAA-OTHER 20%	12,000
			Adhoc Allow 2010	30,901
			Ad-Hoc Allowance 50%	14,908
			Basic Pay	91,630
			House Rent Allowance	15,672
			Medical Allowance	12,000
			Spl Relief All(2005)	6,948
			Spl.Addl allowance	4,812
			Charge Allowance	,480
389309	Kifayat Ullah	PST	Ad-Hoc Allowance 50%	8,560
			Adhoc Allow 2010	20,180
			UAA-OTHER 20%	11,496

			Adhoc Relief-2009	11,496
			Basic Pay	57,480
			House Rent Allowance	14,898
			Medical Allowance	13,000
324445	Mukhtiar Ahmed	PST	Adhoc Relief-2009	16,655
			Dearnes Allowance	7,436
			Adhoc Relief (2005)	5,967
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	12,428
			Basic Pay	83,275
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	5,967
			Spl.Addl allowance	4,810
			Charge Allowance	520
324772	Riaz Mohammad	PST	Dearnes Allowance	9,074
			Adhoc Relief-2009	22,297
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	38,968
			Ad-Hoc Allowance 50%	16,768
			Adhoc Relief (2005)	7,371
			Basic Pay	111,485
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	4,810
			Spl Relief All(2005)	7,371
324739	Mohammad Hamayun	PST	Dearnes Allowance	8,833
			Adhoc Relief-2009	18,819
			UAA-OTHER 20%	11,000
			Adhoc Allow 2010	30,274
			Ad-Hoc Allowance 50%	16,768
			Adhoc Relief (2005)	7,227
			Basic Pay	94,095
			House Rent Allowance	14,366
			Medical Allowance	11,000
			Spl.Addl allowance	4,070
			Spl Relief All(2005)	7,227
325357	Syed Ashraf Shah	PST	Adhoc Relief (2005)	8,775
			Dearnes Allowance	10,712
			Adhoc Relief-2009	22,297
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	38,968
			Ad-Hoc Allowance 50%	16,768
			Basic Pay	111,485
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	8,775
			Spl.Addl allowance	4,810
			Charge Allowance	520
324685	Anayat ul Haq	PST	Dearnes Allowance	8,602
			Adhoc Relief-2009	16,584

			UAA-OTHER 20%	10,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	8,074
			Adhoc Relief (2005)	7,029
			Basic Pay	91,305
			House Rent Allowance	11,754
			Medical Allowance	10,000
			Spl.Addl allowance	4,070
			Spl Relief All(2005)	7,029
325120	Bakht Nawaz	PST	Dearnes Allowance	10,868
			Adhoc Relief-2009	23,103
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	40,363
			Ad-Hoc Allowance 50%	17,388
			Adhoc Relief (2005)	8,944
			Basic Pay	115,515
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	8,944
325171	Ibrahim	PST	Dearnes Allowance	6,292
			Adhoc Relief-2009	6,401
			UAA-OTHER 20%	11,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	6,214
			Adhoc Relief (2005)	5,049
			Basic Pay	70,845
			House Rent Allowance	14,366
			Medical Allowance	11,000
			Spl.Addl allowance	4,070
			Spl Relief All(2005)	5,049
324280	Ihsan Ullah	PST	Dearnes Allowance	7,332
			Adhoc Relief-2009	16,655
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	12,428
			Adhoc Relief (2005)	5,837
			Basic Pay	83,275
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	5,837
325015	Mohammad Riaz	PST	Adhoc Relief (2005)	8,772
			Dearnes Allowance	10,798
			Adhoc Relief-2009	25,771
			UAA-OTHER 20%	12,355
			Adhoc Allow 2010	43,934
			Ad-Hoc Allowance 50%	20,488
			Basic Pay	128,855
			House Rent Allowance	16,136
			Medical Allowance	12,355
			Spl Relief All(2005)	8,772

			Spl.Addl allowance	5,127
			Charge Allowance	,254
324758	Mohammad Khatib	PST	Adhoc Relief (2005)	10,166
			Dearnes Allowance	12,441
			Adhoc Relief-2009	28,745
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	50,128
			Ad-Hoc Allowance 50%	21,728
			Basic Pay	143,725
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	10,166
			Spl.Addl allowance	5,395
			Charge Allowance	520
324942	Mohammad Arif	PST	Dearnes Allowance	7,969
			Adhoc Relief-2009	17,461
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,598
			Ad-Hoc Allowance 50%	13,048
			Adhoc Relief (2005)	6,396
			Basic Pay	87,305
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	6,396
325038	Dil Mohammad	PST	Dearnes Allowance	6,864
			Adhoc Relief-2009	15,350
			UAA-OTHER 20%	12,000
			Adhoc Allow 2010	25,941
			Ad-Hoc Allowance 50%	12428
			Adhoc Relief (2005)	5,508
			Basic Pay	76,750
			House Rent Allowance	15,672
			Medical Allowance	12,000
			Spl.Addl allowance	4,440
			Spl Relief All(2005)	5,508
343029	Muzafar Khan	PST	Dearnes Allowance	5,798
			Adhoc Relief-2009	13,290
			UAA-OTHER 20%	13,050
			Adhoc Allow 2010	23,285
			Ad-Hoc Allowance 50%	9,940
			Basic Pay	66,450
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Spl Relief All(2005)	4,485
			Adhoc Relief (2005)	4,485
325172	Jehanzeb	PST	Adhoc Relief-2009	23,103
			Dearnes Allowance	9,906
			Adhoc Relief (2005)	8,099
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	40,363
			Ad-Hoc Allowance 50%	17,388

			Basic Pay	115,515
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	8,099
			Spl.Addl allowance	5,213
			Charge Allowance	520
389295	MOMIN KHAN	PST	UAA-OTHER 20%	10,470
			Adhoc Allow 2010	18,355
			Ad-Hoc Allowance 50%	7,820
			Adhoc Relief-2009	10,470
			Basic Pay	52,350
			House Rent Allowance	13,767
			Medical Allowance	13,000
325515	SALAR KHAN	PST	Dearnes Allowance (2006)	8,602
			Adhoc Relief-2009	18,261
			UAA-OTHER 20%	11,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	8,074
			Adhoc Relief (2005)	7,029
			Basic Pay	91,305
			House Rent Allowance	14,366
			Medical Allowance	11,000
			Spl.Additional allowance	4,070
			Spl Relief All(2005)	7,029
325672	HAZRAT UMAR	PST	Dearnes Allowance (2006)	2,755
			Adhoc Relief-2009	5,658
			UAA-OTHER 20%	5,000
			Adhoc Allow 2010	5,715
			Ad-Hoc Allowance 50%	8,430
			Adhoc Relief (2005)	2,205
			Basic Pay	28,290
			House Rent Allowance	5,295
			Medical Allowance	5,000
			Spl.Additional allowance	1,850
			Spl Relief All(2005)	2,205
325230	KHAN ZADA	PST	Dearnes Allowance (2006)	9,347
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	7,605
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	7,605
324475	SHAH FAISAL	PST	Dearnes Allowance (2006)	2,136
			Adhoc Relief-2009	5,031
			UAA-OTHER 20%	3,000
			Adhoc Allow 2010	4,192
			Ad-Hoc Allowance 50%	8,384
			Adhoc Relief (2005)	1,737

			Basic Pay	25,155
			House Rent Allowance	3,918
			Medical Allowance	3,000
			Spl.Additional allowance	1,203
			Spl Relief All(2005)	1,737
337796	AKHTER MUNIR	PST	Dearnes Allowance (2006)	5,252
			Adhoc Relief-2009	23,909
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	41,758
			Ad-Hoc Allowance 50%	18,008
			Adhoc Relief (2005)	4,329
			Basic Pay	119,545
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	4,329
325408	ABDUL GHAFAR	PST	Dearnes Allowance (2006)	10,166
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	8307
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	8,307
325346	ABDUL RAHIM	PST	Adhoc Relief (2005)	7,137
			Dearnes Allowance (2006)	8,801
			Adhoc Relief-2009	19,073
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	33,388
			Ad-Hoc Allowance 50%	14,288
			Basic Pay	95,365
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	7,137
			Spl.Additional allowance	4,810
			Charge Allowance	,520
286929	SHAH NAWAZ	PST	Adhoc Relief-2009	12,692
			UAA-OTHER 20%	12,692
			Adhoc Allow 2010	22,250
			Ad-Hoc Allowance 50%	9,480
			Basic Pay	63,460
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Dearnes Allowance	6,578
324556	GHULAM YOUSAF	PST	Adhoc Relief (2005)	8,541
			Dearnes Allowance (2006)	10,439
			Adhoc Relief-2009	22,297
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	38,968

			Ad-Hoc Allowance 50%	16,768
			Basic Pay	111,485
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	8,541
			Spl.Additional allowance	4,810
			Charge Allowance	520
325303	SHAHROZAM	PST	Adhoc Relief-2009	31,969
			Dearnes Allowance (2006)	15,691
			Adhoc Relief (2005)	12,974
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	55,708
			Ad-Hoc Allowance 50%	24,208
			Basic Pay	159,845
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	12,974
			Spl.Additional allowance	5,395
			Charge Allowance	,520
325421	MUHAMMAD ISHFAQ	PST	Dearnes Allowance (2006)	7,709
			Adhoc Relief-2009	16,280
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	28,460
			Ad-Hoc Allowance 50%	12,240
			Adhoc Relief (2005)	6,201
			Basic Pay	81,400
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	6,201
325423	RIAZ MOHAMMAD	PST	Dearnes Allowance (2006)	6,721
			Adhoc Relief-2009	13,251
			UAA-OTHER 20%	13,089
			Adhoc Allow 2010	23,053
			Ad-Hoc Allowance 50%	10,068
			Adhoc Relief (2005)	5,577
			Basic Pay	66,255
			House Rent Allowance	11,830
			Medical Allowance	13,000
			Spl.Additional allowance	4,043
			Spl Relief All(2005)	5,577
325359	SAIFUL MALOOK	PST	Dearnes Allowance (2006)	13,520
			Adhoc Relief-2009	27,939
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	48,733
			Ad-Hoc Allowance 50%	21,108
			Adhoc Relief (2005)	11,102
			Basic Pay	139,695
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	11,102

370229	SAID REHMAN	PST	Dearnes Allowance (2006)	11,349
			Adhoc Relief-2009	23,909
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	41,758
			Ad-Hoc Allowance 50%	18,008
			Adhoc Relief (2005)	9,542
			Basic Pay	119,545
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	9542
325523	NOORUL WAHHAB	PST	Dearnes Allowance (2006)	13,156
			Adhoc Relief-2009	29,551
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	51,523
			Ad-Hoc Allowance 50%	22,348
			Adhoc Relief (2005)	10,790
			Basic Pay	147,755
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	10,790
325742	HAZRAT YOUSAF	PST	Dearnes Allowance (2006)	7,332
			Adhoc Relief-2009	16,655
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	12,428
			Adhoc Relief (2005)	5,967
			Basic Pay	83,275
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,213
			Spl Relief All(2005)	5,967
349219	ABDUL MANAN	PST	Adhoc Relief-2009	21,491
			Dearnes Allowance (2006)	7,709
			Adhoc Relief (2005)	6,435
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	6,435
			Spl.Additional allowance	4,810
			Charge Allowance	520
324983	MOHAMMAD NAWAB	PST	Dearnes Allowance (2006)	9,906
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	8,099
			Basic Pay	107,455

			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,213
			Spl Relief All(2005)	8,099
325378	ABDUL SALAM	PST	Adhoc Relief (2005)	5,967
			Dearnes Allowance (2006)	7,436
			Adhoc Relief-2009	16,280
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	28,460
			Ad-Hoc Allowance 50%	12,,240
			Basic Pay	81400
			House Rent Allowance	14,,898
			Medical Allowance	13000
			Spl Relief All(2005)	5,967
			Spl.Additional allowance	4,810
			Charge Allowance	520
337811	MUHAMMAD NAWAZ	PST	Dearnes Allowance (2006)	9,,906
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16148
			Adhoc Relief (2005)	8,099
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,213
			Spl Relief All(2005)	8,099
324691	MUHAMMAD JAVED	PST	Dearnes Allowance (2006)	12,805
			Adhoc Relief-2009	26,327
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	45,943
			Ad-Hoc Allowance 50%	19,868
			Adhoc Relief (2005)	10,634
			Basic Pay	131,635
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,213
			Spl Relief All(2005)	10,634
324754	MUHAMMAD JAVED	PST	Dearnes Allowance (2006)	11,518
			Adhoc Relief-2009	23,909
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	41,758
			Ad-Hoc Allowance 50%	18,008
			Adhoc Relief (2005)	9,503
			Basic Pay	119,545
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,213
			Spl Relief All(2005)	9,503
325284	GUL ZAMIN	PST	Adhoc Relief-2009	26,327
			Dearnes Allowance (2006)	11,713
			Adhoc Relief (2005)	9,542

			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	45,943
			Ad-Hoc Allowance 50%	19,868
			Basic Pay	131,635
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	9,542
			Spl.Additional allowance	5,395
			Charge Allowance	520
324677	IHSANUR REHMAN	PST	Dearnes Allowance (2006)	12,441
			Adhoc Relief-2009	28,745
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	50,128
			Ad-Hoc Allowance 50%	21,728
			Adhoc Relief (2005)	10,166
			Basic Pay	143,725
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	10,166
324683	NIAZ MUHAMMAD	PST	Dearnes Allowance (2006)	12077
			Adhoc Relief-2009	26,327
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	45,943
			Ad-Hoc Allowance 50%	19,868
			Adhoc Relief (2005)	9,854
			Basic Pay	131,635
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	9,854
325109	FAZAL WAHID	PST	Dearnes Allowance (2006)	9,074
			Adhoc Relief-2009	19,879
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	34,783
			Ad-Hoc Allowance 50%	14,908
			Adhoc Relief (2005)	7,371
			Basic Pay	99,395
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	7,371
324507	DAWOOD KHAN	PST	Dearnes Allowance (2006)	8,827
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	7,137
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810

			Spl Relief All(2005)	7,137
324345	NAWAB ZADA	PST	Adhoc Relief (2005)	5,967
			Dearnes Allowance (2006)	7,436
			Adhoc Relief-2009	16,655
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	12,428
			Basic Pay	83,275
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	5,967
			Spl.Additional allowance	4,810
			Charge Allowance	,520
324389	ABDUL ULLAH	PST	Adhoc Relief (2005)	5,967
			Basic Pay	60,470
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Charge Allowance	,520
			Spl Relief All(2005)	4,329
324422	ABDUL GHAFAR	PST	Dearnes Allowance (2006)	12,441
			Adhoc Relief-2009	29,551
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	51,523
			Ad-Hoc Allowance 50%	22,348
			Adhoc Relief (2005)	10,166
			Basic Pay	147,755
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	10,166
324627	AKBAR KHAN	PST	Dearnes Allowance (2006)	10,166
			Adhoc Relief-2009	21,491
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Adhoc Relief (2005)	8,307
			Basic Pay	107,455
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	8,307
324723	AMAN ULLAH KHAN	PST	Dearnes Allowance (2006)	5,252
			Adhoc Relief-2009	20,350
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	35,455
			Ad-Hoc Allowance 50%	15,420
			Adhoc Relief (2005)	4,329
			Basic Pay	101,750
			House Rent Allowance	13,767
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	4,329

325375	RAJ MUHAMMAD	PST	Dearnes Allowance (2006)	7,436
			Adhoc Relief-2009	16,655
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	29,203
			Ad-Hoc Allowance 50%	12,428
			Adhoc Relief (2005)	5,967
			Basic Pay	83,275
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	5,967
324670	LAIQ MUHAMMAD	PST	Dearnes Allowance (2006)	8,255
			Adhoc Relief-2009	22,297
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	38,968
			Ad-Hoc Allowance 50%	16,768
			Adhoc Relief (2005)	6,695
			Basic Pay	111,485
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	6,669
324852	RIAZ MUHAMMAD	PST	Dearnes Allowance (2006)	8,801
			Adhoc Relief-2009	19,073
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	33,388
			Ad-Hoc Allowance 50%	14,288
			Adhoc Relief (2005)	7,137
			Basic Pay	95,365
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	4,810
			Spl Relief All(2005)	7,137
325440	FIDA MUHAMMAD	PST	Dearnes Allowance (2006)	10,634
			Adhoc Relief-2009	24,715
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	43,153
			Ad-Hoc Allowance 50%	18,628
			Adhoc Relief (2005)	8,918
			Basic Pay	123,575
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	8,918
325212	WALI MUHAMMAD	PST	Adhoc Relief-2009	21,491
			Dearnes Allowance (2006)	10,166
			Adhoc Relief (2005)	8,307
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	37,573
			Ad-Hoc Allowance 50%	16,148
			Basic Pay	107,455
			House Rent Allowance	16,978

			Medical Allowance	13,000
			Spl Relief All(2005)	8,307
			Spl.Additional allowance	4,810
			Charge Allowance	,520
325450	WAZIR MUHAMMAD KHAN	PST	Dearnes Allowance (2006)	11,713
			Adhoc Relief-2009	23,909
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	41,758
			Ad-Hoc Allowance 50%	18,008
			Adhoc Relief (2005)	9,503
			Basic Pay	119,545
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Additional allowance	5,395
			Spl Relief All(2005)	9,503
324578	MUHAMMAD BASHIR	PST	Adhoc Relief (2005)	7,605
			Dearnes Allowance (2006)	9,347
			Adhoc Relief-2009	19,879
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	34,783
			Ad-Hoc Allowance 50%	14,908
			Basic Pay	99,395
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl Relief All(2005)	7,605
			Spl.Additional allowance	4,810
			Charge Allowance	,520
324480	MINHAJ KHAN	CHOWKIDAR	Adhoc Relief (2005)	5,902
			Dearnes Allowance (2006)	7,111
			Adhoc Relief-2009	14,291
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	24,853
			Ad-Hoc Allowance 50%	10,868
			Spl Relief All(2005)	5,902
			Basic Pay	71,455
			House Rent Allowance	11,830
			Medical Allowance	13,000
			Spl.Additional allowance	4,043
			Washing Allowance	390
			Dress/ Uniform Allowance	455
325566	ZAFAR KHAN	PST	Adhoc Relief-2009	14,916
			Dearnes Allowance (2006)	7,163
			Adhoc Relief (2005)	5,733
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	26,050
			Ad-Hoc Allowance 50%	11,240
			Basic Pay	74,580
			House Rent Allowance	13,767
			Medical Allowance	13,000
			Spl Relief All(2005)	5,733
			Spl.Additional allowance	4,810
			Charge Allowance	520

324589	NAWAB KHAN	PST	Adhoc Relief (2005)	10166
			Dearnes Allowance (2006)	12441
			Adhoc Relief-2009	28745
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	50128
			Ad-Hoc Allowance 50%	21728
			Basic Pay	143725
			House Rent Allowance	16978
			Medical Allowance	13000
			Spl Relief All(2005)	10166
			Spl.Additional allowance	5395
			Charge Allowance	520
324632	MUHAMMAD JAMIL KHAN	PST	Dearnes Allowance (2006)	7969
			Adhoc Relief-2009	16878
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	29495
			Ad-Hoc Allowance 50%	12700
			Adhoc Relief (2005)	6396
			Basic Pay	84390
			House Rent Allowance	14898
			Medical Allowance	13000
			Spl.Additional allowance	5213
			Spl Relief All(2005)	6396
324246	MUHAMMAD ZUBAIR	CT Teacher	Adhoc Relief-2009	16655
			Dearnes Allowance (2006)	7436
			Adhoc Relief (2005)	5967
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	29203
			Ad-Hoc Allowance 50%	12428
			Basic Pay	83275
			House Rent Allowance	16978
			Medical Allowance	13000
			Spl Relief All(2005)	5967
			Spl.Additional allowance	4810
			Charge Allowance	520
325433	MUHAMMAD RASHID	CT Teacher	Adhoc Relief-2009	21491
			Dearnes Allowance (2006)	9906
			Adhoc Relief (2005)	8099
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	37573
			Ad-Hoc Allowance 50%	16148
			Basic Pay	107455
			House Rent Allowance	16978
			Medical Allowance	13000
			Spl Relief All(2005)	8099
			Spl.Additional allowance	5213
			Charge Allowance	520
315202	GUL NAZ BAGUM	TT	Dearnes Allowance	7488
			Adhoc Relief-2009	17352
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	30500
			Ad-Hoc Allowance 50%	12880

			Basic Pay	86760
			House Rent Allowance	19188
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
315200	BIBI ZAKIA	TT	Adhoc Relief (2005)	5395
			Dearnes Allowance	7436
			Adhoc Relief-2009	18340
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	32210
			Ad-Hoc Allowance 50%	13640
			Spl Relief All(2005)	5395
			Basic Pay	91700
			House Rent Allowance	19188
			Medical Allowance	13000
			Spl.Additional allowance	5395
			Spl Conveyance Allowa	2600
			Special Allowance	10400
315084	SAIRA BIBI	C.T TEACHER	Adhoc Relief (2005)	4979
			Dearnes Allowance	6370
			Adhoc Relief-2009	13888
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	24320
			Ad-Hoc Allowance 50%	10400
			Basic Pay	69440
			House Rent Allowance	14898
			Medical Allowance	13000
			Spl Relief All(2005)	4979
			Spl Conveyance Allowa	2600
			Special Allowance	10400
359139	MOHSINA BIBI	C.T TEACHER	Dearnes Allowance	4849
			Adhoc Relief-2009	9693
			UAA-OTHER 20%	9693
			Adhoc Allow 2010	17022
			Ad-Hoc Allowance 50%	7208
			Basic Pay	48465
			House Rent Allowance	13962
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
317917	SALMA ISHAQ	A T	Adhoc Relief (2005)	10257
			Dearnes Allowance (2006)	12844
			Adhoc Relief-2009	28440
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	49740
			Ad-Hoc Allowance 50%	21360
			Spl Relief All(2005)	10257
			Basic Pay	142200
			House Rent Allowance	20358
			Medical Allowance	13000
			Spl.Additional allowance	6708

			Spl Conveyance Allowa	2600
			Special Allowance	10400
359023	NAGINA NAZ	C.T TEACHER	Dearnes Allowance	3730
			Adhoc Relief-2009	7401
			UAA-OTHER 20%	7401
			Adhoc Allow 2010	11292
			Ad-Hoc Allowance 50%	7208
			Basic Pay	37005
			House Rent Allowance	10524
			Medical Allowance	10000
			Special Allowance	6400
			Spl Conveyance Allowa	1600
396571	TASLEEM AKHTAR	P E T	Adhoc Relief-2009	11496
			UAA-OTHER 20%	11496
			Adhoc Allow 2010	20180
			Ad-Hoc Allowance 50%	8560
			Spl Conveyance Allowa	2600
			Basic Pay	57480
			House Rent Allowance	14898
			Medical Allowance	13000
			Special Allowance	10400
392395	SAIMA SHEEN	C.T TEACHER	Adhoc Relief-2009	16428
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	28950
			Ad-Hoc Allowance 50%	12120
			Spl Conveyance Allowa	2600
			Basic Pay	82140
			House Rent Allowance	20358
			Medical Allowance	13000
			Special Allowance	10400
318033	NOREENA MATEEN	A T	Adhoc Relief (2005)	6955
			Dearnes Allowance (2006)	7488
			Adhoc Relief-2009	17520
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	30840
			Ad-Hoc Allowance 50%	12960
			Spl Relief All(2005)	6955
			Basic Pay	87600
			House Rent Allowance	20358
			Medical Allowance	13000
			Spl.Additional allowance	4810
			Spl Conveyance Allowa	2600
			Special Allowance	10400
315093	AFTAB SHAUGFTA	TT	Adhoc Relief (2005)	4095
			Dearnes Allowance	5252
			Adhoc Relief-2009	11458
			UAA-OTHER 20%	11458
			Adhoc Allow 2010	20065
			Ad-Hoc Allowance 50%	8580
			Basic Pay	57290
			House Rent Allowance	13767

			Medical Allowance	13000
			Spl Relief All(2005)	4095
			Spl Conveyance Allowa	2600
			Special Allowance	10400
359252	SHAZIA	C.T TEACHER	Dearnes Allowance	4706
			Adhoc Relief-2009	11496
			UAA-OTHER 20%	11496
			Adhoc Allow 2010	20180
			Ad-Hoc Allowance 50%	8560
			Basic Pay	57480
			House Rent Allowance	14898
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
401303	SHAZIA YOUNIS	P E T	Adhoc Relief-2009	16428
			UAA-OTHER 20%	14652
			Adhoc Allow 2010	28950
			Ad-Hoc Allowance 50%	12120
			Spl Conveyance Allowa	2600
			Basic Pay	82140
			House Rent Allowance	20358
			Medical Allowance	13000
			Special Allowance	10400
315194	ALIA QAZI	AT	Adhoc Relief (2005)	4706
			Dearnes Allowance	5580
			Adhoc Relief-2009	17232
			UAA-OTHER 20%	13520
			Adhoc Allow 2010	32730
			Ad-Hoc Allowance 50%	10350
			Basic Pay	93060
			House Rent Allowance	20358
			Medical Allowance	13000
			Spl Relief All(2005)	4706
			Spl Conveyance Allowa	2600
			Special Allowance	10400
315058	SHAGFTA ALIA	TT	Adhoc Relief (2005)	6216
			Dearnes Allowance (2006)	5248
			Dearnes Allowance	2624
			Adhoc Relief-2009	18800
			UAA-OTHER 20%	12000
			Adhoc Allow 2010	35630
			Ad-Hoc Allowance 50%	11370
			Basic Pay	94000
			House Rent Allowance	17712
			Medical Allowance	12000
			Special Allowance	9600
			Spl Relief All(2005)	6216
			Spl.Additional allowance	4980
			Spl Conveyance Allowa	2400
403124	SHAHIDA PARVEEN	D M	Adhoc Relief-2009	15216
			UAA-OTHER 20%	12000
			Adhoc Allow 2010	28950

			Ad-Hoc Allowance 50%	9090
			Spl Conveyance Allowa	2400
			Basic Pay	76080
			House Rent Allowance	18792
			Medical Allowance	12000
			Special Allowance	9600
343531	HASINA HABIBULLAH	A T	Dearnes Allowance	5395
			Adhoc Relief-2009	12692
			UAA-OTHER 20%	12692
			Adhoc Allow 2010	22250
			Ad-Hoc Allowance 50%	9480
			Basic Pay	63460
			House Rent Allowance	14898
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
343540	FATAMA TABASSAM	A T	Dearnes Allowance	5395
			Adhoc Relief-2009	12094
			UAA-OTHER 20%	12094
			Adhoc Allow 2010	21215
			Ad-Hoc Allowance 50%	9020
			Basic Pay	60470
			House Rent Allowance	14898
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
389587	NAILA JAMIL	D M	Adhoc Relief-2009	11496
			UAA-OTHER 20%	11496
			Adhoc Allow 2010	20180
			Ad-Hoc Allowance 50%	8560
			Spl Conveyance Allowa	2600
			Basic Pay	57480
			House Rent Allowance	14898
			Medical Allowance	13000
			Special Allowance	10400
397883	SADAF NOREEN	TT	Incentive Allowance	5600
			Adhoc Relief-2009	14388
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	25370
			Ad-Hoc Allowance 50%	10600
			Basic Pay	71940
			House Rent Allowance	19188
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
579447	SAIMA JABEEN	C.T TEACHER	Spl Conveyance Allowa	600
			Adhoc Relief-2009	2292
			UAA-OTHER 20%	2292
			Adhoc Allow 2010	5730
			Basic Pay	11460
			House Rent Allowance	3438

			Medical Allowance	3000
			Special Allowance	2400
318264	AMINA GUL	TT	Adhoc Relief (2005)	6955
			Dearnes Allowance	7488
			Adhoc Relief-2009	17352
			Adhoc Allowance 2010	13000
			Adhoc Allow 2010	30500
			Ad-Hoc Allowance 50%	12880
			Spl Relief All(2005)	6955
			Basic Pay	86760
			House Rent Allowance	19188
			Medical Allowance	13000
			Spl Conveyance Allowa	2600
			Special Allowance	10400
			Charge Allowance	520
				28563322

(b) Absent staff of DDO Female Primary Education Battagram

Personal No	Name of Employee	Job Title	Wage Type Description	Amount (Rs)
317355	ABDUL BARI	Chowkidar	Adhoc Relief-2009 (01-16)	2174
			UAA-OTHER 20%(1-15)	2000
			Basic Pay	10870
			House Rent Allowance	1820
			Medical Allowance	1000
			Washing Allowance	60
			Dress/ Uniform Allowance	70
321621	ASIA BIBI	PST	Adhoc Relief (2005)	702
			Dearness Allowance	892
			Adhoc Relief-2009	2080
			UAA-OTHER 20%	2000
			Adhoc Allow 2010	5200
			Basic Pay	10400
			House Rent Allowance	2292
			Medical Allowance	2000
			Spl Relief All(2005)	702
			Spl Conveyance Allowa	400
			Special Allowance	1600
318358	HAJIRA BIBI	PST	Dearnes Allowance	6111
			Adhoc Relief (2005)	4878
			Spl Relief All(2005)	4878
			Adhoc Relief-2009	13419
			UAA-OTHER 20%	9000
			Adhoc Allow 2010	33543
			Spl.Addl allowance	3735
			Basic Pay	67095
			House Rent Allowance	11754
			Medical Allowance	9000
			Incentive Allowance	4800
			Spl Conveyance Allowa	1800
			Special Allowance	7200
318283	HUSSAIN BANO	PST	Adhoc Relief-2009	2004
			Dearness Allowance	1137

			Adhoc Relief (2005)	945
			UAA-OTHER 20%	2004
			Adhoc Allow 2010	5010
			Ad-Hoc Allowance 50%	0
			Basic Pay	10020
			House Rent Allowance	3006
			Medical Allowance	3000
			Spl Relief All(2005)	945
			Spl Conveyance Allowa	600
			Special Allowance	2400
337706	IQBAL BEGUM	PST	Adhoc Relief (2005)	1575
			Dearness Allowance	1915
			Adhoc Relief-2009	3340
			UAA-OTHER 20%	3340
			Adhoc Allow 2010	5010
			Ad-Hoc Allowance 50%	3340
			Basic Pay	16700
			House Rent Allowance	5010
			Medical Allowance	5000
			Spl Relief All(2005)	1575
			Spl Conveyance Allowa	1000
			Special Allowance	4000
318030	NASRAT BIBI	PST	Adhoc Relief (2005)	918
			Adhoc Relief-2009	2400
			UAA-OTHER 20%	2000
			Adhoc Allow 2010	6000
			Spl Relief All(2005)	918
			Basic Pay	12000
			House Rent Allowance	2118
			Medical Allowance	2000
			Spl.Addl allowance	720
			Spl Conveyance Allowa	400
			Special Allowance	1600
317147	RUKHSANA BIBI	PST	Adhoc Relief-2009	15220
			Dearnes Allowance	7070
			Adhoc Relief (2005)	5660
			UAA-OTHER 20%	10000
			Adhoc Allow 2010	23137
			Ad-Hoc Allowance 50%	14908
			Spl Relief All(2005)	5660
			Basic Pay	76100
			House Rent Allowance	13060
			Medical Allowance	10000
			Spl.Addl allowance	4150
			Spl Conveyance Allowa	2000
			Special Allowance	8000
318051	BIBI RUQIA	PST	Adhoc Relief-2009	2232
			Dearnes Allowance	1212
			Adhoc Relief (2005)	999
			UAA-OTHER 20%	2232
			Ad-Hoc Allowance 50%	5580
			Spl Relief All(2005)	999

			Basic Pay	11160
			House Rent Allowance	3177
			Medical Allowance	3000
			Spl.Addl allowance	1110
			Special Allowance	2400
359172	SAEEDA BIBI	PST	Dearness Allowance	1086
			Adhoc Relief-2009	2100
			UAA-OTHER 20%	2100
			Ad-Hoc Allowance 50%	5250
			Basic Pay	10500
			House Rent Allowance	3006
			Medical Allowance	3000
			Special Allowance	2400
			Spl Conveyance Allowa	600
359289	SAIRA AHMED KHAN	PST	Special Conveyance Allowa	400
			Dearnes Allowance-EEGRP09	724
			Adhoc Relief-2009 (01-16)	1400
			UAA-OTHER 20%(1-15)	1400
			Basic Pay	7000
			House Rent Allowance	2004
			Medical Allowance	1000
			Special Allowance	1600
342515	SHABANA BIBI	PST	Adhoc Relief (2005)	648
			Dearness Allowance	746
			Adhoc Relief-2009	1372
			UAA-OTHER 20%	1372
			Adhoc Allow 2010	3430
			Basic Pay	6860
			House Rent Allowance	2058
			Medical Allowance	2000
			Spl Relief All(2005)	648
			Spl Conveyance Allowa	400
			Special Allowance	1600
337769	BIBI SHABANA	PST	Adhoc Relief (2005)	7368
			Dearnes Allowance	9156
			Adhoc Relief-2009	19216
			UAA-OTHER 20%	12000
			Adhoc Allow 2010	32326
			Ad-Hoc Allowance 50%	15708
			Spl Relief All(2005)	7368
			Basic Pay	96080
			House Rent Allowance	14232
			Medical Allowance	12000
			Spl.Addl allowance	4980
			Spl Conveyance Allowa	2400
			Special Allowance	9600
317470	SHAHIDA BAIGAM	PST	Spl Relief All(2005)	1770
			Adhoc Relief (2005)	1770
			Dearnes Allowance	2205
			Adhoc Relief-2009	5589
			UAA-OTHER 20%	3000
			Adhoc Allow 2010	13971

			Basic Pay	27945
			House Rent Allowance	3918
			Medical Allowance	3000
			Charge Allowance	120
			Spl.Addl allowance	1245
			Spl Conveyance Allowa	600
			Special Allowance	2400
337753	SHARIF UN NISSA	PST	Adhoc Relief (2005)	999
			Dearness Allowance	1275
			Adhoc Relief-2009	2982
			UAA-OTHER 20%	2982
			Adhoc Allow 2010	7455
			Basic Pay	14910
			House Rent Allowance	3438
			Medical Allowance	3000
			Spl Relief All(2005)	999
			Special Allowance	2400
			Charge Allowance	120
359170	SHAZIA BIBI	PST	Dearness Allowance	1086
			Adhoc Relief-2009	2004
			UAA-OTHER 20%	2004
			Adhoc Allow 2010	5010
			Basic Pay	10020
			House Rent Allowance	3006
			Medical Allowance	3000
			Special Allowance	2400
			Spl Conveyance Allowa	600
318150	ZAKIA BEGUM	PST	Dearnes Allowance	1304
			Adhoc Relief (2005)	1036
			Spl Relief All(2005)	1036
			Adhoc Relief-2009	3354
			UAA-OTHER 20%	2000
			Adhoc Allow 2010	8384
			Basic Pay	16770
			House Rent Allowance	2612
			Medical Allowance	2000
			Charge Allowance	80
			Spl.Addl allowance	830
			Spl Conveyance Allowa	400
			Special Allowance	1600
359215	ROOBI SULTANA	PST	Dearness Allowance	2172
			Adhoc Relief-2009	4920
			UAA-OTHER 20%	4920
			Adhoc Allow 2010	12300
			Basic Pay	24600
			House Rent Allowance	6354
			Medical Allowance	6000
			Special Allowance	4800
			Spl Conveyance Allowa	1200
337771	YASMIN AZIZ	PST	Adhoc Relief (2005)	4095
			Dearness Allowance	4927
			Adhoc Relief-2009	9772

			UAA-OTHER 20%	9772
			Adhoc Allow 2010	17110
			Ad-Hoc Allowance 50%	7320
			Basic Pay	48860
			House Rent Allowance	13026
			Medical Allowance	13000
			Spl Relief All(2005)	4095
			Spl Conveyance Allowa	2600
			Special Allowance	10400
359109	SHAKILA BIBI	PST	Dearness Allowance	4706
			Adhoc Relief-2009	9290
			UAA-OTHER 20%	9290
			Adhoc Allow 2010	16363
			Ad-Hoc Allowance 50%	6860
			Basic Pay	46450
			House Rent Allowance	13497
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
359124	BIBI SHABNAM	PST	Dearness Allowance	4849
			Adhoc Relief-2009	9233
			UAA-OTHER 20%	9233
			Adhoc Allow 2010	15872
			Ad-Hoc Allowance 50%	7208
			Basic Pay	46165
			House Rent Allowance	13377
			Medical Allowance	13000
			Special Allowance	10400
			Spl Conveyance Allowa	2600
317981	NIAZ MUHAMMAD	Chowkidar	Adhoc Relief (2005)	5902
			Dearnes Allowance	7111
			Adhoc Relief-2009	14291
			UAA-OTHER 20%	13000
			Adhoc Allow 2010	24853
			Ad-Hoc Allowance 50%	10868
			Spl Relief All(2005)	5902
			Basic Pay	71455
			House Rent Allowance	11830
			Medical Allowance	13000
			Spl.Addl allowance	4043
			Washing Allowance	390
			Dress/ Uniform Allowance	455
318498	BIBI JAMILA	PST	Incentive Allowance	2400
			Spl.Additional allowance	4980
			Special Relief All(2005)	7080
			Adhoc Relief (2005)	7080
			Dearnes Allowance (2006)	8820
			Adhoc Relief-2009 (01-16)	17968
			UAA-OTHER 20%(1-15)	11000
			Basic Pay	89840
			House Rent Allowance	14232
			Medical Allowance	6000

			Charge Allowance	480
			Special Conveyance Allowa	2200
			Special Allowance	3200
			Unattractive Area Allow	75
			2009-10	175355
			2010-11	58401
			Total	233756
Grand Total				1947750

(c) Absent staff DDO Male Primary Education Battagram

Personal #	Name	Designation	Amount (Rs)	Remarks
324498	Muhammad Ismail	PST	211,865	School is closed and staff is absent
324523	Umar Jan	PST	204,238	
325302	Aslam Khan	PST	261,122	
325221	Haroon Rashid	PST	192,330	
325304	Muhammad Jan	Chowkidar	189,405	
324660	Muhammad Sharif	PST	225,632	Absent since long and whereabouts are not known
324534	Jamroz Khan	PST	271,457	
325313	Jan Mohammad	Chowkidar	108,756	In Saudi Arabia since long
324435	Khan Mohammad	PST	414,125	Absent since 2008

Annex – D

Details of Impersonation of teaching staff

(a) Impersonation DO Female E&SE

(Amount in Rupees)

Personal No	Name of Employee	Job Title	Wage Type Description	Total Amount
12757	Asifa Rehman	CT Teacher	Adhoc Relief-2009	23,280
			Dearnes Allowance	11,245
			Adhoc Relief (2005)	9,321
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	40,760
			Ad-Hoc Allowance 50%	17,440
			Basic Pay	116,400
			House Rent Allowance	19,188
			Medical Allowance	13,000
			Spl Relief All(2005)	9,321
			Spl.Addl allowance	6,708
			Special Allowance	10,400
			359023	Nagina Naz
Adhoc Relief-2009	7,401			
UAA-OTHER 20%	7,401			
Adhoc Allow 2010	11,292			
Ad-Hoc Allowance 50%	7,208			
Basic Pay	37,005			
House Rent Allowance	10,524			
Medical Allowance	10,000			
Special Allowance	6,400			
Spl Conveyance Allowa	1,600			
317159	Abida Shaheen	CT Teacher	Adhoc Relief-2009	29,532
			Dearnes Allowance	13,923
			Adhoc Relief (2005)	11,193
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	51,630
			Ad-Hoc Allowance 50%	22,200
			Spl Relief All(2005)	11,193
			Basic Pay	147,660

			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl.Addl allowance	6,708
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
352043	Hafza Haleem	A T	Dearness Allowance	5,395
			Adhoc Relief-2009	17,520
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,840
			Ad-Hoc Allowance 50%	12,960
			Basic Pay	87,600
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Special Allowance	10,400
			Spl Conveyance Allowa	2,600
315077	Mussrat Najeem	CT Teacher	Adhoc Relief (2005)	4,979
			Dearness Allowance	7,488
			Adhoc Relief-2009	18,612
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	32,730
			Ad-Hoc Allowance 50%	13,800
			Basic Pay	93,060
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl Relief All(2005)	4,979
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
318264	Amina Gul	Theology Teacher	Adhoc Relief (2005)	6,955
			Dearness Allowance	7,488
			Adhoc Relief-2009	17,352
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,500
			Ad-Hoc Allowance 50%	12,880
			Spl Relief All(2005)	6,955
			Basic Pay	86,760
			House Rent Allowance	19,188
			Medical Allowance	13,000

			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
			Charge Allowance	520
315188	Zahina Bibi	A T	Adhoc Relief (2005)	4,706
			Dearness Allowance	6,045
			Adhoc Relief-2009	19,704
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	34,620
			Ad-Hoc Allowance 50%	14,640
			Basic Pay	98,520
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl Relief All(2005)	4,706
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
579447	Saima Jabeen	CT Teacher	Spl Conveyance Allowa	600
			Adhoc Relief-2009	2,292
			UAA-OTHER 20%	2,292
			Adhoc Allow 2010	5,730
			Basic Pay	11,460
			House Rent Allowance	3,438
			Medical Allowance	3,000
			Special Allowance	2,400
321505	Ghuncha Gul	CT Teacher	Adhoc Relief (2005)	4,329
			Dearness Allowance	5,408
			Adhoc Relief-2009	17,520
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,840
			Ad-Hoc Allowance 50%	12,960
			Basic Pay	87,600
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl Relief All(2005)	4,329
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
401305	Sabira Sultana	Drawing Master	Adhoc Relief-2009	16,428
			UAA-OTHER 20%	13,000

			Adhoc Allow 2010	28,950
			Ad-Hoc Allowance 50%	12,120
			Spl Conveyance Allowa	2,600
			Basic Pay	82,140
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Special Allowance	10,400
315091	ROBINA JAN	A T	Adhoc Relief-2009	17,520
			Dearness Allowance	6,045
			Adhoc Relief (2005)	4,706
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	30,840
			Ad-Hoc Allowance 50%	12,960
			Basic Pay	87,600
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl Relief All(2005)	4,706
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
315044	ROBINA	Theology Teacher	Adhoc Relief-2009	20,316
			Dearness Allowance	9,620
			Adhoc Relief (2005)	7,982
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	35,630
			Ad-Hoc Allowance 50%	15,160
			Spl Relief All(2005)	7,982
			Basic Pay	101,580
			House Rent Allowance	19,188
			Medical Allowance	13,000
			Spl.Addl allowance	5,395
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
349234	ANITA ZAIB	A T	Adhoc Relief-2009	13,290
			Dearness Allowance	6,045
			Adhoc Relief (2005)	4,706
			UAA-OTHER 20%	13,050
			Adhoc Allow 2010	23,285

			Ad-Hoc Allowance 50%	9,940
			Basic Pay	66,450
			House Rent Allowance	14,898
			Medical Allowance	13,000
			Spl Relief All(2005)	4,706
			Spl Conveyance Allowa	2,600
			Special Allowance	10,400
315047	SAIMA SHUAIB	C.T TEACHER	Adhoc Relief (2005)	4,565
			Dearness Allowance	4,840
			Adhoc Relief-2009	14,656
			UAA-OTHER 20%	13,168
			Adhoc Allow 2010	23,760
			Ad-Hoc Allowance 50%	12,880
			Basic Pay	73,280
			House Rent Allowance	16,416
			Medical Allowance	11,000
			Spl Relief All(2005)	4,565
			Spl Conveyance Allowa	2,200
			Special Allowance	8,800
397890	TAHIRA JABEEN	Theology Teacher	Dearness Allowance	1,532
			Adhoc Relief-2009	3,128
			UAA-OTHER 20%	3,128
			Adhoc Allow 2010	1,955
			Ad-Hoc Allowance 50%	5,865
			Basic Pay	15,640
			House Rent Allowance	4,236
			Medical Allowance	4,000
			Special Allowance	3,200
			Spl Conveyance Allowa	800
Total				3,018,721

(b) Impersonation cases of DDO Male Primary Education Battagram

S. No	Name of Original Teacher	Name of School	Salaries during 2010-11
1	Nawab Khan	GPS Saproona	217884
2	Said Amin Shah	-do-	208719
3	Mohammad Nawaz	GPS Doon Dhara	232977

4	Niaz Mohammad	-do-	252084
5	Mohammad Niaz	GPS Muslim Abad	126245
Total			1037909

(c) Impersonation cases of DDO Female Primary Education Battagram

S. No.	Name of Teacher	Name of School	Salaries during 2010-11
1	Zakia	GMPS Tailoos	245,801
2	Robina Naz	-do-	131,094
3	Bakht Meena	GGPS Maira Khan Khel	145,497
4	Shakeela Naz	-do-	128,358
5	Naz Perveen	GGPS Naraza	164,137
6	Yasmeen Begum	-do-	144,977
7	Farhat Jabeen	GGPS Maira Ajmera	213,494
8	Shabana Bibi	-do-	140,361
9	Rukhsana Bibi	-do-	132,614
Total			1,446,333

Grand Total (a + b + c)
Rs5,502,963

Annex – E

Detail of staff of closed schools DDO Female

Name of School	Name of Staff	Designation	Status	Remarks	Total Salaries
GGPS Mir Ali Qalla	Fatima Ali	PST	On detailment	School is closed since long	121,962
GGPS Bari Mohammad Jan	Shaheen Kouser	PST	Absent	School is closed since 2 years	235,617
GGPS Paimal	Naz Begum	PST	Absent	School is closed since 1998 and occasionally a female is hired at the time of admissions	241,652
GGPS Faqir Abad	Asmat Perveen	PST	Absent	School is non functional and teachers are absent	149,426
	Shazia	PST	Absent		174,979
	Ikram Ullah	Chowkidar	Absent		110,386
GGPS Jaba Biland Kot	Bay Nazir	PST	Absent	School is closed for the last two years	338,004
	Fehmeeda Begum	PST	Absent		293,046
	Bibi Rukhsana	PST	Absent		194,965
Total					1,860,037

Detail of closed schools DDO Male Battagram

S. No	Name of School	Name of teacher	Total salaries
1	GPS Fateh Pur	Muhammad Nawaz PST	143,491
2	GPS Kote	Mohammad Sherin PST	300,343
		Meraj Nabi Chowkidar	175,768
		Fazale Bari PST	257,755
4	GPS Laghari Sar Naseem	Akhter Munir PST	264,918
		Muhammad Dil Shahd PST	277,047
		Muhammad Nawaz Chow	130,197
5	GPS Batkool Sarhadi	Akhter Munir PST	231,937
6	GPS Jan-beg	Shahzada PST	189,992
7	GPS Kalota Allai	Ghulam Yousaf PST	249,422
		Muhammad Sajid PST	185,052
8	GPS Nehr Qasim	Zahir Rehman PST	217,572
		Noor Ul Amin PST	189,992
9	GPS Palang	Pervez Khan PST	238,866
		Zahir Shah PST	296,092

10	GPS Kamala	Minhaj PST	221,613
		Anwar Faraz PST	201,796
11	GPS Ajlo Rangeenabad	Nazeer Mohammad PST	192,330
		Sair Ullah PST	203,458
Total			4,167,641

Detail of closed middle schools

S. No	Name of teacher	Designation	Wage type	Amount
1	MUHAMMAD NASEEM	C.T TEACHER	Dearnes Allowance	11,245
			Adhoc Relief-2009	25,164
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	44,070
			Ad-Hoc Allowance 50%	18,840
			Adhoc Relief (2005)	8,853
			Basic Pay	125,820
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl.Addl allowance	6,708
			Spl Relief All(2005)	8,853
			Total	295,911
			2	HABIB ULLAH
Adhoc Relief-2009	32,808			
UAA-OTHER 20%	13,000			
Adhoc Allow 2010	57,300			
Ad-Hoc Allowance 50%	24,720			
Adhoc Relief (2005)	12,597			
Basic Pay	164,040			
House Rent Allowance	20,358			
Medical Allowance	13,000			
Spl.Addl allowance	6,708			
Spl Relief All(2005)	12,597			
Total	372,663			
3	FIDA HUSSAN	C.T TEACHER		
			Adhoc Relief-2009	33,900
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	59,190
			Ad-Hoc Allowance 50%	25,560

			Adhoc Relief (2005)	10,725
			Basic Pay	169,500
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl.Addl allowance	6,708
			Spl Relief All(2005)	10,725
			Total	376,056
4	GHULAM AKBAR	PET	Dearnes Allowance	10,231
			Adhoc Relief-2009	28,440
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	49,740
			Ad-Hoc Allowance 50%	21,360
			Adhoc Relief (2005)	8,372
			Basic Pay	142,200
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl.Addl allowance	5,213
			Spl Relief All(2005)	8,372
			Total	320,286
5	LIAQAT ALI	DM	Dearnes Allowance	13,611
			Adhoc Relief-2009	29,551
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	51,523
			Ad-Hoc Allowance 50%	22,348
			Adhoc Relief (2005)	11,063
			Basic Pay	147,755
			House Rent Allowance	16,978
			Medical Allowance	13,000
			Spl.Addl allowance	5,941
			Spl Relief All(2005)	11,063
			Total	335,833
6	MUHAMMAD INAM ULLAH	T T	UAA-OTHER 20%	13,000
			Adhoc Allow 2010	27,080
			Ad-Hoc Allowance 50%	11,360
			Adhoc Relief-2009	15,376
			Basic Pay	76,880
			House Rent Allowance	19,188

			Medical Allowance	13,000
			Total	175,884
7	MUHAMMAD JANAS	A T	Dearnes Allowance	17,485
			Adhoc Relief-2009	36,084
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	62,970
			Ad-Hoc Allowance 50%	27,240
			Adhoc Relief (2005)	14,157
			Basic Pay	180,420
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Spl.Addl allowance	7,124
			Spl Relief All(2005)	14,157
			Total	405,995
Govt Middle School Neher				
1	HUSSAIN AHMAD	A T	Dearnes Allowance	14,989
			Adhoc Relief-2009	31,184
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	54,440
			Ad-Hoc Allowance 50%	23,520
			Adhoc Relief (2005)	12,129
			Basic Pay	155,920
			House Rent Allowance	19,188
			Medical Allowance	13,000
			Spl.Addl allowance	6,708
			Spl Relief All(2005)	12,129
			Total	356,207
2	SAIFUR RAHMAN	T T	Dearnes Allowance	11,258
			Adhoc Relief-2009	22,326
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	38,875
			Ad-Hoc Allowance 50%	16,940
			Adhoc Relief (2005)	9,243
			Basic Pay	111,630
			House Rent Allowance	13,767
			Medical Allowance	13,000
			Spl.Addl allowance	4,810

			Spl Relief All(2005)	9,243
			Total	264,092
3	Zia Ullah Khan	PET	Ad-Hoc Allowance 50%	12,120
			Adhoc Allow 2010	28,950
			UAA-OTHER 20%	13,000
			Adhoc Relief-2009	16,428
			Basic Pay	82,140
			House Rent Allowance	20,358
			Medical Allowance	13,000
			Total	185,996
Govt Middle School Sorgai				
1	Pir Badshah	C.T Teacher	Dearness Allowance	5,535
			Adhoc Relief-2009	12,276
			UAA-OTHER 20%	9,000
			Adhoc Allow 2010	23,870
			Ad-Hoc Allowance 50%	6,820
			Basic Pay	61,380
			House Rent Allowance	13,284
			Medical Allowance	9,000
			Spl Relief All(2005)	4,182
			Adhoc Relief (2005)	4,185
			Total	149,532
2	Zabeh Ullah	C.T Teacher	Dearness Allowance	9,620
			Adhoc Relief-2009	24,973
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	43,801
			Ad-Hoc Allowance 50%	18,628
			Adhoc Relief (2005)	7,839
			Basic Pay	124,865
			House Rent Allowance	18,538
			Medical Allowance	13,000
			Spl.Addl allowance	4,810
			Spl Relief All(2005)	7,839
			Total	286,913
3	Zaka Ur Rehman	A T	Dearness Allowance	6,336
			Adhoc Relief-2009	15,768
			UAA-OTHER 20%	11,000

			Adhoc Allow 2010	32,520
			Ad-Hoc Allowance 50%	6,900
			Basic Pay	78,840
			House Rent Allowance	17,226
			Medical Allowance	11,000
			Spl Relief All(2005)	5,863
			Adhoc Relief (2005)	5,863
			Total	191,316
4	Noor Islam	Theology Teacher	Adhoc Relief-2009	15,376
			UAA-OTHER 20%	13,000
			Adhoc Allow 2010	27,080
			Ad-Hoc Allowance 50%	11,360
			Basic Pay	76,880
			House Rent Allowance	19,188
			Medical Allowance	13,000
			Dearness Allowance	5,252
			Total	181,136
5	Mohammad Irfan	PET	Dearness Allowance	5,880
			Adhoc Relief-2009	14,208
			UAA-OTHER 20%	12,000
			Adhoc Allow 2010	24,030
			Ad-Hoc Allowance 50%	11,280
			Basic Pay	71,040
			House Rent Allowance	18,792
			Medical Allowance	12,000
			Spl Relief All(2005)	4,596
			Adhoc Relief (2005)	4,596
			Total	178,422
Govt Middle School Barachar				
1	Nazir Mohammad	C.T Teacher	Ad-Hoc Allowance 50%	4,280
			Adhoc Allow 2010	17,925
			UAA-OTHER 20%	8,560
			Adhoc Relief-2009	8,882
			Basic Pay	44,410
			House Rent Allowance	11,460
			Medical Allowance	10,000
			Total	105,517

2	Umar Farooq	A T	Dearnes Allowance	6,380
			Adhoc Relief-2009	15,228
			UAA-OTHER 20%	10,000
			Adhoc Allow 2010	30,750
			Ad-Hoc Allowance 50%	7,320
			Adhoc Relief (2005)	5,160
			Basic Pay	76,140
			House Rent Allowance	15,660
			Medical Allowance	10,000
			Spl.Addl allowance	4,010
			Spl Relief All(2005)	5,160
			Total	185,808
3	AMIR MUHAMMAD	C.T TEACHER	Ad-Hoc Allowance 50%	6,060
			Adhoc Allow 2010	25,710
			UAA-OTHER 20%	10,000
			Adhoc Relief-2009	12,708
			Basic Pay	63,540
			House Rent Allowance	15,660
			Medical Allowance	10,000
			Total	143,678
4	MUHAMMAD TUFAIL	PET	Dearnes Allowance	3,312
			Adhoc Relief-2009	12,708
			UAA-OTHER 20%	10,000
			Adhoc Allow 2010	25,710
			Ad-Hoc Allowance 50%	6,060
			Adhoc Relief (2005)	1,500
			Basic Pay	63,540
			House Rent Allowance	15,660
			Medical Allowance	10,000
			Spl.Addl allowance	2,640
			Spl Relief All(2005)	2,400
			Total	153,530
5	IKRAM ULLAH	DM	Adhoc Relief-2009	16,224
			UAA-OTHER 20%	12,000
			Adhoc Allow 2010	30,840
			Ad-Hoc Allowance 50%	9,720
			Basic Pay	81,120

			House Rent Allowance	18,792
			Medical Allowance	12,000
			Dearness Allowance	6,420
			Total	187,116
Grand Total				4,851,891

Annex – F**Detail of unauthorized payment of incentive allowance**

Personal No	Name of Employee	Job Title	Wage Type Description	Amount (Rs)
315044	ROBINA	T T	Incentive Allowance	3,200
315047	SAIMA SHUAIB	T T	Incentive Allowance	3,200
315058	SHAGFTA ALIA	T T	Incentive Allowance	3,200
315077	MUSSARAT NAJEEM	C.T TEACHER	Incentive Allowance	3,200
315080	BILQEES BIBI	S.E.T TECH	Incentive Allowance	3,200
312987	ROBINA BIBI	P ST	Incentive Allowance	2,400
312988	SHAHEENA GUL	P ST	Incentive Allowance	1,600
315084	SAIRA BIBI	C.T TEACHER	Incentive Allowance	3,200
315087	BIBI RABIA	C.T TEACHER	Incentive Allowance	3,200
315091	ROBINA JAN	A T	Incentive Allowance	3,200
315093	AFTAB SHAUGFTA	T T	Incentive Allowance	3,200
315157	BIBI TAHIRA	C.T TEACHER	Incentive Allowance	3,200
315162	ASMA QASIM	C.T TEACHER	Incentive Allowance	2,400
315164	TEHMINA NAZ	C.T TEACHER	Incentive Allowance	3,200
315169	SAIRA YOUSAF	C.T TEACHER	Incentive Allowance	3,200
315175	GUL HARAN	A T	Incentive Allowance	3,200
315188	ZAHINA BIBI	A T	Incentive Allowance	3,200
315191	SAIRA JABEEN	A T	Incentive Allowance	3,200
315194	ALIA QAZI	S-GRADE A.T.	Incentive Allowance	3,200
315200	BIBI ZAKIA	T T	Incentive Allowance	3,200
315202	GUL NAZ BAGUM	T T	Incentive Allowance	3,200
317096	MUSARAT BEGUM	P ST	Incentive Allowance	1,600
317112	NOOR BEGUM	P ST	Incentive Allowance	1,600
317119	ASMA BIBI	P ST	Incentive Allowance	1,600
317124	GUL NASREEN	D.M.	Incentive Allowance	3,200
317130	SAKINA BIBI	P ST	Incentive Allowance	1,600
317137	AZRA BIBI	P ST	Incentive Allowance	1,600
317147	RUKHSANA BIBI	P ST	Incentive Allowance	1,600
317151	SAJIDA BEGUM	P ST	Incentive Allowance	1,600
317167	GHAZALA BIBI	P ST	Incentive Allowance	1,600
317171	ROBINA SHERAZI	A T	Incentive Allowance	2,400
317172	AMEER BEGUM	C.T TEACHER	Incentive Allowance	3,200
317178	NAZAKAT NIAZ BIBI	P ST	Incentive Allowance	1,600
317181	GULSHAD BEGUM	P ST	Incentive Allowance	2,400
317188	SHAMSHAD NAHEED	P ST	Incentive Allowance	1,600
317195	SHAZIA FURHAD	C.T TEACHER	Incentive Allowance	3,200
317200	GULNAZ BIBI	P ST	Incentive Allowance	1,600
317205	DILSHAD BEGUM	P ST	Incentive Allowance	1,600
317213	SABIHA BEGUM	P ST	Incentive Allowance	1,600
317219	SYEDA NAZMA	P ST	Incentive Allowance	2,400
317229	ZAKIA JABEEN	P ST	Incentive Allowance	1,600
317236	SHAZIA ALEM ZEB	P ST	Incentive Allowance	1,600

317248	CHAN BIBI	P ST	Incentive Allowance	1,600
317252	FARHAT JABEEN	P ST	Incentive Allowance	1,600
317256	TASLEEM BIBI	P ST	Incentive Allowance	3,200
317259	BAKHTIARA BEGUM	P ST	Incentive Allowance	1,600
317264	SAEEDA BIBI	P ST	Incentive Allowance	2,400
317297	ZAKIA PARVEEN SULTAN	P ST	Incentive Allowance	1,600
317325	SAFIA BIBI	P ST	Incentive Allowance	1,600
317337	BIBI HAYAT UN NISA	P.T.C.TEACHER	Incentive Allowance	1,600
317349	KHALIDA PARVEEN	C.T TEACHER	Incentive Allowance	3,200
317381	BIBI ZEENAT	P ST	Incentive Allowance	1,600
317385	BAKHT BIBI	P ST	Incentive Allowance	1,600
317395	NASIMA SHAHEEN	P ST	Incentive Allowance	1,600
317400	SAJEDA BEGUM	P ST	Incentive Allowance	1,600
317402	SHEREEN GUL	P ST	Incentive Allowance	1,600
317408	SAIMA NAZ	P ST	Incentive Allowance	1,600
317413	SHAISTA SHAISTA BEGUM	P ST	Incentive Allowance	1,600
317419	NAEEMA AKHTAR	P ST	Incentive Allowance	1,600
317422	BIBI MASUDA	P ST	Incentive Allowance	1,600
317436	BIBI AMINA	P ST	Incentive Allowance	1,600
317441	TASLEEM BIBI	P ST	Incentive Allowance	1,600
317444	RAZIA SYEDABDULLAH	P ST	Incentive Allowance	3,200
317450	UMME KALSOOM	P ST	Incentive Allowance	1,600
317454	NAHEEDA ISHAQ	P ST	Incentive Allowance	1,600
317458	RUKHSANA	P ST	Incentive Allowance	1,600
317461	BIBI FATHMA	P ST	Incentive Allowance	1,600
317467	NARGIS BIBI	P ST	Incentive Allowance	1,600
317470	SHAHIDA BAIGAM	P ST	Incentive Allowance	1,600
317476	TASLEEM BIBI	P ST	Incentive Allowance	1,600
317481	YASMIN BIBI	P ST	Incentive Allowance	1,600
317858	ZAKIA RAHMAN	P ST	Incentive Allowance	2,400
317867	BIBI KALSOOM	P ST	Incentive Allowance	2,400
317872	ASMAT PARVEEN	P ST	Incentive Allowance	2,400
317874	SHAHZIA NAZ	P ST	Incentive Allowance	2,400
317879	SAJIDA BIBI	P ST	Incentive Allowance	2,400
317886	BAY NAZIR	P ST	Incentive Allowance	2,400
317890	BIBI SAFIA	P ST	Incentive Allowance	2,400
317895	BIBI SALIKA	P ST	Incentive Allowance	2,400
317899	NASIM NISA	P ST	Incentive Allowance	2,400
317904	SAIMA NOREEN	P ST	Incentive Allowance	2,400
317915	BIBI KALSOOM	P ST	Incentive Allowance	2,400
317917	SALMA ISHAQ	A T	Incentive Allowance	3,200
317919	SAFIA BEGUM	P ST	Incentive Allowance	2,400
317925	BIBI FARSHAD	P ST	Incentive Allowance	2,400
317928	SAIRA TABASAM	C.T TEACHER	Incentive Allowance	2,400
317932	NOOR NISA	T T	Incentive Allowance	2,400

317937	ZIAUN NISA	P ST	Incentive Allowance	2,400
317942	SHAMIM	P ST	Incentive Allowance	2,400
317953	ABDA BIBI	P ST	Incentive Allowance	2,400
317960	SAEEDA UN NISSA	P ST	Incentive Allowance	2,400
317971	BI BI MAHJABEEN	P ST	Incentive Allowance	2,400
317976	BIBI GULZAR	P ST	Incentive Allowance	2,400
317979	BEGUM KALSOOM	P ST	Incentive Allowance	1,600
317984	YASMIN BIBI	P ST	Incentive Allowance	1,600
317985	MEHR AFZOOM	P ST	Incentive Allowance	2,400
317990	FARAH NAZ	P ST	Incentive Allowance	2,400
317992	NAZ GUL	C.T.	Incentive Allowance	2,400
317993	BIBI SAFIA	P ST	Incentive Allowance	2,400
317996	HALEEMA SADIA	P ST	Incentive Allowance	1,600
317998	NOOR BIBI	P ST	Incentive Allowance	2,400
318001	PERVEEN	P ST	Incentive Allowance	1,600
318003	ZEEENAT BEGUM	P ST	Incentive Allowance	2,400
318004	MAJIDA TABBASUM	P ST	Incentive Allowance	2,400
318007	NOOR UL HUDA	P ST	Incentive Allowance	1,600
318011	NAGINA BIBI	P ST	Incentive Allowance	2,400
318015	SHAHNAZ PARVEEN	P ST	Incentive Allowance	2,400
318017	ABIDA SHAHEEN	P ST	Incentive Allowance	1,600
318019	NARGUS REHMAN	P ST	Incentive Allowance	2,400
318021	FARHANA TASNIM	P ST	Incentive Allowance	1,600
318022	BIBI ZEENAT BEGUM	P ST	Incentive Allowance	2,400
318024	ASMAT REHMAN	P ST	Incentive Allowance	2,400
318025	BIBI SABRA LATEEF	P ST	Incentive Allowance	1,600
318026	NAZMEENA	P ST	Incentive Allowance	2,400
318030	NASRAT BIBI	P ST	Incentive Allowance	1,600
318031	MARYAM BIBI	P ST	Incentive Allowance	2,400
318033	NOREENA MATEEN	A T	Incentive Allowance	1,600
318035	RAZIA BIBI	P ST	Incentive Allowance	2,400
318038	FARAH NAZ	P ST	Incentive Allowance	1,600
318039	SAIRA IBIB	P ST	Incentive Allowance	2,400
318041	SAIMA NOREEN	P ST	Incentive Allowance	1,600
318042	ZUBAIDA KHANUM	P ST	Incentive Allowance	2,400
318045	BIBI YASMIN	P ST	Incentive Allowance	1,600
318048	GUL SABA	P ST	Incentive Allowance	2,400
318051	BIBI RUQIA	P ST	Incentive Allowance	1,600
318052	BIBI FARZANA	P ST	Incentive Allowance	800
318053	NAHEEDA BEGUM	P ST	Incentive Allowance	2,400
318059	NAZ GUL	P ST	Incentive Allowance	2,400
318070	BIBI NARGIS	P ST	Incentive Allowance	2,400
318071	FARH ZEBA	P ST	Incentive Allowance	2,400
318077	HASEEN BIBI	P ST	Incentive Allowance	2,400
318078	IMTIAZ BEGUM	P ST	Incentive Allowance	2,400
318083	NIGHAT KHATOON	P ST	Incentive Allowance	2,400
318090	BIBI SHAHEEN	P ST	Incentive Allowance	1,600

	AKHTAR			
318096	AKHTAR JAMAL	P ST	Incentive Allowance	2,400
318097	BAS RANGINA	P ST	Incentive Allowance	1,600
318098	YASMEEN BEGUM	P ST	Incentive Allowance	2,400
318101	SHKILA BIBI	P ST	Incentive Allowance	1,600
318110	SAIMA NOOREEN	P ST	Incentive Allowance	800
318111	TAJ UN NISA	P ST	Incentive Allowance	1,600
318113	SAEEDA RASHEED	P ST	Incentive Allowance	1,600
318117	BIBI SHAHIDA	P ST	Incentive Allowance	2,400
318119	NAHEEDA BEGUM	P ST	Incentive Allowance	1,600
318124	BIBI RUQIA	P ST	Incentive Allowance	2,400
318128	BIBI GHAZALA	P ST	Incentive Allowance	2,400
318130	BIBI SUGHRAN	P ST	Incentive Allowance	1,600
318134	LAL BAHA BIBI	P ST	Incentive Allowance	2,400
318137	KHALIDA BEGUM	P ST	Incentive Allowance	1,600
318139	KHALIDA BEGUM	P ST	Incentive Allowance	2,400
318144	SHAGUHFTA BEGUM	P ST	Incentive Allowance	1,600
318146	BAKHT TAJA	P ST	Incentive Allowance	2,400
318148	HUSSAN AFZA	P ST	Incentive Allowance	1,600
318150	ZAKIA BEGUM	P ST	Incentive Allowance	1,600
318154	GHAZA;A SHABNUM	CHOWKIDAR	Incentive Allowance	2,400
318157	SHAHEEN KOUSAR	P ST	Incentive Allowance	2,400
318167	ZAHIR KHAN	SWEEPER	Incentive Allowance	1,600
318176	GUL PASHMINA	P ST	Incentive Allowance	2,400
318177	BIBI NASREEN	P ST	Incentive Allowance	2,400
318185	BAS PART	P ST	Incentive Allowance	2,400
318186	NAZIA HUSSAIN KHAN	P ST	Incentive Allowance	2,400
318190	SAR TAJ	CHOWKIDAR	Incentive Allowance	1,600
318193	AMINA NIAZI	P ST	Incentive Allowance	2,400
318196	HUSSAN ZAIBA	P ST	Incentive Allowance	1,600
318203	ZARMINA KHAN	P ST	Incentive Allowance	2,400
318216	BIBI NAHEED	P ST	Incentive Allowance	2,400
318220	MEMOONA NAZ	P ST	Incentive Allowance	2,400
318232	RIFFAT SHAHEEN	P.T.C.TEACHER	Incentive Allowance	2,400
318236	NAGINA	P ST	Incentive Allowance	1,600
318241	AISHA BIBI	P.T.C.TEACHER	Incentive Allowance	2,400
318245	NASIM AKHTAR	P ST	Incentive Allowance	2,400
318250	NAHEED IMRAN	P ST	Incentive Allowance	1,600
318251	MEHNAZ MUNAWAR	P ST	Incentive Allowance	2,400
318252	FARZANA RAHMAN	P ST	Incentive Allowance	2,400
318257	FOZIA KHAN	P ST	Incentive Allowance	1,600
318259	SHERIN GUL	P ST	Incentive Allowance	2,400
318261	ESHRAT FATIMA	P ST	Incentive Allowance	1,600
318263	ROBINA SHAHEEN	P ST	Incentive Allowance	2,400
318264	AMINA GUL	T T	Incentive Allowance	3,200
318267	ROSHAN BAHAR	P ST	Incentive Allowance	2,400
318269	FEHMIDA IMRAN	P ST	Incentive Allowance	1,600

318270	BIBI ULFAT	P ST	Incentive Allowance	1,600
318272	ZAHIDA	P ST	Incentive Allowance	1,600
318275	ZAITOON BIBI	P ST	Incentive Allowance	2,400
318276	SHAZIA GUL	P ST	Incentive Allowance	1,600
318278	ABIDA ZARIN	P ST	Incentive Allowance	1,600
318279	ABIDA PARVEEN	P ST	Incentive Allowance	2,400
318283	HUSSAIN BANO	P ST	Incentive Allowance	1,600
318285	LUBNA HAYAT	C.T.	Incentive Allowance	2,400
318318	SANAWAR SULTAN	P ST	Incentive Allowance	1,600
318319	MEHMOODA	P ST	Incentive Allowance	2,400
318325	MUSARAT ZEB	P ST	Incentive Allowance	1,600
318329	FEHMIDA YAQOOB	P ST	Incentive Allowance	1,600
318330	HUSSAN BANO	P ST	Incentive Allowance	2,400
318336	BAKHT ZARI	P ST	Incentive Allowance	1,600
318343	NAZIA JAVID	P ST	Incentive Allowance	1,600
318358	HAJIRA BIBI	P ST	Incentive Allowance	1,600
318386	AMINA GUL	P ST	Incentive Allowance	2,400
318406	GUL BIBI	P ST	Incentive Allowance	2,400
318422	SHAISTA NAZ	P ST	Incentive Allowance	2,400
318431	JALAT KHAN	CHOWKIDAR	Incentive Allowance	2,400
318456	RAHMAT ULLAH	NAIB QASID	Incentive Allowance	1,600
318468	NOOR JEHAN	P ST	Incentive Allowance	2,400
318473	JAMILA	P ST	Incentive Allowance	1,600
318498	BIBI JAMILA	P ST	Incentive Allowance	2,400
318504	BAKHT MEENA	P ST	Incentive Allowance	2,400
318512	FARZANA BIBI	P ST	Incentive Allowance	2,400
318516	SHAZIA KHAN	P ST	Incentive Allowance	2,400
318522	FATIMA	P ST	Incentive Allowance	1,600
318529	FARAH NAZ	P ST	Incentive Allowance	2,400
318535	SAMINA GUL	P ST	Incentive Allowance	2,400
318539	FAHMIDA BEGUM	P ST	Incentive Allowance	1,600
318549	SAMINA ZAREEN	P ST	Incentive Allowance	2,400
318554	BIBI YASMIN	P ST	Incentive Allowance	2,400
318557	NOOR NISA	P ST	Incentive Allowance	2,400
318561	CHAMAN PARI	P ST	Incentive Allowance	1,600
318565	PERVEEN MUSAIN	P ST	Incentive Allowance	2,400
318570	BIBI TAJ UN NISA	P ST	Incentive Allowance	2,400
318578	BENAZIR	P ST	Incentive Allowance	2,400
318584	JANPARVAIZ BEGUM	P ST	Incentive Allowance	2,400
318593	HUSAN ARA	P ST	Incentive Allowance	2,400
318598	RADI GUL	P ST	Incentive Allowance	2,400
318607	NAZAKAT BEGUM	P ST	Incentive Allowance	2,400
318615	BIBI TAMRAIZA	P ST	Incentive Allowance	2,400
318621	KALSOOM GUL	P ST	Incentive Allowance	2,400
318625	BIBI GULNASREEN	P ST	Incentive Allowance	2,400
318631	MEENA GUL	P ST	Incentive Allowance	2,400
318635	NARGAS SHAHEEN	P ST	Incentive Allowance	2,400

318650	BIBI FAIZOON	P ST	Incentive Allowance	2,400
318657	KHAISTA BIBI	P ST	Incentive Allowance	2,400
318663	BIBI ZAIFOON	P ST	Incentive Allowance	2,400
318674	BAS PARI	P ST	Incentive Allowance	2,400
318679	MUKHTIAR BEGUM	P ST	Incentive Allowance	2,400
318684	GULSHAHIDA	P ST	Incentive Allowance	2,400
318691	RAZIA IQBAL	P ST	Incentive Allowance	1,600
318767	ABDUL HALEEM	T T	Incentive Allowance	800
321187	HAMIDA QAZI	P ST	Incentive Allowance	2,400
321195	RABIA BIBI	P ST	Incentive Allowance	2,400
321209	GHAZALA SHAEEN	P ST	Incentive Allowance	2,400
321220	GULNAR NASREEN	P ST	Incentive Allowance	1,600
321246	BIBI AMRAZAN	P ST	Incentive Allowance	2,400
321255	RIZWANA BIBI	P ST	Incentive Allowance	2,400
321262	PARVEEN AKHTAR	P ST	Incentive Allowance	1,600
321269	NUSRAT SULTAN	P ST	Incentive Allowance	1,600
321281	FARZANA BIBI	P ST	Incentive Allowance	1,600
321288	BIBI FATIMA	P ST	Incentive Allowance	1,600
321295	HUSSAN QAMERA	P ST	Incentive Allowance	1,600
321306	FAKHAR NISA	P ST	Incentive Allowance	1,600
321314	MUSARAT	P ST	Incentive Allowance	1,600
321329	SAMENA GUL	P ST	Incentive Allowance	1,600
321336	BIBI RIZWANA	P ST	Incentive Allowance	2,400
321342	GUL NAM	C.T.	Incentive Allowance	3,200
321345	SHAHEEN BIBI	P ST	Incentive Allowance	1,600
321354	NIZAR BEGUM	P ST	Incentive Allowance	1,600
321355	GUL SHAHIDA	P ST	Incentive Allowance	2,400
321362	FAHMEDA BEGUM	P ST	Incentive Allowance	1,600
321363	NASIM AKHTAR	P ST	Incentive Allowance	1,600
321368	HASEENA BIBI	P ST	Incentive Allowance	2,400
321373	BIBI TAYYIBA	P ST	Incentive Allowance	1,600
321378	BADR UD DUJJA	P ST	Incentive Allowance	1,600
321379	NASREEN BEGUM	P ST	Incentive Allowance	2,400
321386	RAFFAT BIBI	P ST	Incentive Allowance	1,600
321393	NIGHAT FERDOSE	P ST	Incentive Allowance	1,600
321396	KHURSEED BIBI	P ST	Incentive Allowance	2,400
321402	SHABANA QAYOOM	P ST	Incentive Allowance	1,600
321404	SHAZIA NAZ	P ST	Incentive Allowance	2,400
321409	ZAKIA	P ST	Incentive Allowance	1,600
321420	BIBI FAZILAT	P ST	Incentive Allowance	2,400
321424	KALSOOM BIBI	P ST	Incentive Allowance	2,400
321436	NUZHAT BIBI	P ST	Incentive Allowance	2,400
321441	REENA GUL	P ST	Incentive Allowance	2,400
321447	RAHIDA BEGUM	P ST	Incentive Allowance	2,400
321454	SAIMA BIBI	P ST	Incentive Allowance	1,600
321461	BIBI HALEEMA	P ST	Incentive Allowance	2,400
321468	SAFIA BEGUM	P ST	Incentive Allowance	1,600

321478	BIBI TAMREZ JAN	P ST	Incentive Allowance	2,400
321487	KALSOOM BIBI	P ST	Incentive Allowance	2,400
321491	GUL BIBI	P ST	Incentive Allowance	2,400
321498	ZUBADA JAMILA	P ST	Incentive Allowance	1,600
321505	GHUNCHA GUL	P ST	Incentive Allowance	3,200
321512	BIBI SAIMA	P ST	Incentive Allowance	2,400
321519	RAJ BAHA	P ST	Incentive Allowance	1,600
321525	NUSRAT BIBI	C.T.	Incentive Allowance	2,400
321537	BIBI ZAHIDA	P ST	Incentive Allowance	2,400
321541	NASIM AKHTAR	P ST	Incentive Allowance	2,400
321547	NAJBUN NISSA	P ST	Incentive Allowance	2,400
321554	HUSSAN BANO	P ST	Incentive Allowance	1,600
321559	KHUSH NIAZ	P ST	Incentive Allowance	2,400
321563	NAZ PERVEEN PARWAR	P ST	Incentive Allowance	2,400
321566	FEHMEEDA	P ST	Incentive Allowance	2,400
321572	CHAMAN ARA	P ST	Incentive Allowance	2,400
321580	KHAIS GUL	P ST	Incentive Allowance	1,600
321588	RANI GUL	P ST	Incentive Allowance	1,600
321592	SAMINA GUL	P ST	Incentive Allowance	2,400
321593	SHAMIM AKHTAR	P ST	Incentive Allowance	2,400
321601	BIBI ZATOON	P ST	Incentive Allowance	2,400
321603	NIAZ BIBI	P ST	Incentive Allowance	2,400
321608	SAJIDA BIBI	P.T.C.TEACHER	Incentive Allowance	1,600
321611	HUSSAN ZEBA	P ST	Incentive Allowance	2,400
321616	TAHIRA BIBI	P ST	Incentive Allowance	1,600
321619	SHAHEEN BEGUM	P ST	Incentive Allowance	2,400
321621	ASIA BIBI	P ST	Incentive Allowance	1,600
321629	RAHAT JABEEN	P ST	Incentive Allowance	2,400
321635	YASMEEN BEGUM	P ST	Incentive Allowance	2,400
321642	NAEEMA GUL	P ST	Incentive Allowance	2,400
321658	TAJ RANI	P ST	Incentive Allowance	2,400
321666	BIBI AMINA	P ST	Incentive Allowance	2,400
321675	SHABANA NAZ	P ST	Incentive Allowance	2,400
321683	NABILA SHERIN	P ST	Incentive Allowance	2,400
321737	BIBI NASREEN	P ST	Incentive Allowance	2,400
321743	BIBI SAFIA	P ST	Incentive Allowance	2,400
321760	HABIB UN NISSA	P ST	Incentive Allowance	2,400
321763	SHAHIDA BEGUM	P ST	Incentive Allowance	2,400
321768	SHAGUFTA NAZ	P ST	Incentive Allowance	2,400
321774	CHUN BIBI	P ST	Incentive Allowance	2,400
321778	NAILA GUL	P ST	Incentive Allowance	2,400
321783	BIBI MARYUM	P ST	Incentive Allowance	2,400
321786	NIGHAT SULTANA	P ST	Incentive Allowance	2,400
321794	RAHIM NAZ	P ST	Incentive Allowance	2,400
321798	HASINA BANO	P ST	Incentive Allowance	2,400
321812	SHAMSHAD BEGUM	P ST	Incentive Allowance	2,400

321815	TAMSEELA JAN	P ST	Incentive Allowance	2,400
321821	RAZIA BEGUM	P ST	Incentive Allowance	2,400
321825	NAEEM AKHTAR	P ST	Incentive Allowance	2,400
321827	YASMIN AKHTAR	P ST	Incentive Allowance	2,400
321830	MEHAR ANGAIZA	P ST	Incentive Allowance	2,400
321834	SHAMIM UN NISA	P ST	Incentive Allowance	1,600
321853	ZAHIDA JAMIL	P ST	Incentive Allowance	2,400
321858	HAMIDA BEGUM	P ST	Incentive Allowance	2,400
337689	JIYA GUL	P ST	Incentive Allowance	1,600
337690	BIBI JAMILA	P ST	Incentive Allowance	2,400
337691	RANI GUL	P ST	Incentive Allowance	1,600
337692	BIBI GUL NAZ	P ST	Incentive Allowance	2,400
337693	SHIHNAZ ANWAR	P ST	Incentive Allowance	1,600
337694	BIBI NAZ	P ST	Incentive Allowance	2,400
337695	BIBI ZAHIDA	P ST	Incentive Allowance	1,600
337696	BIBI SAEMA RAUAF	P ST	Incentive Allowance	2,400
337698	SHAMIM BEGUM	P ST	Incentive Allowance	2,400
337699	TAHIRA NAZ	P ST	Incentive Allowance	2,400
337701	RAHAT UN NISSA	P ST	Incentive Allowance	2,400
337705	BASERAT FAQIR	P ST	Incentive Allowance	1,600
337706	IQBAL BEGUM	P ST	Incentive Allowance	2,400
337707	RIFAT NAZ	P ST	Incentive Allowance	2,400
337709	AMINA GUL BEGUM	P ST	Incentive Allowance	1,600
337711	SHAZIA BIBI	P ST	Incentive Allowance	2,400
337712	MEH NAZ	P ST	Incentive Allowance	2,400
337713	NAZ GUL	P ST	Incentive Allowance	1,600
337714	RABIA HANIF	P ST	Incentive Allowance	2,400
337717	HUSSAN BIBI	P ST	Incentive Allowance	2,400
337719	SABIRA BIBI	P ST	Incentive Allowance	2,400
337720	BADSHAH GUL	P ST	Incentive Allowance	2,400
337723	ROBINA BEGUM	P ST	Incentive Allowance	2,400
337724	SHAZIA BEGUM	P ST	Incentive Allowance	2,400
337725	ASIFA KHALIL	P ST	Incentive Allowance	2,400
337726	BIBI SHEREENN TAZERA	P ST	Incentive Allowance	2,400
337728	BIBI SAMINA NAZ	P ST	Incentive Allowance	2,400
337729	BIBI AMEENA	P ST	Incentive Allowance	2,400
337730	BIBI HAJERA	P ST	Incentive Allowance	2,400
337731	CHAN BIBI	P ST	Incentive Allowance	2,400
337733	NEELAM	P ST	Incentive Allowance	2,400
337735	BIBI UZMA RAUF	P ST	Incentive Allowance	2,400
337736	ROZINA QAZI	P ST	Incentive Allowance	1,600
337744	FARZANA BEGUM	P ST	Incentive Allowance	2,400
337748	FAZILAT BIBI	P ST	Incentive Allowance	2,400
337750	BIBI SALMA	P ST	Incentive Allowance	2,400
337753	SHARIF UN NISSA	P ST	Incentive Allowance	1,600
337755	ASMA BANO	P ST	Incentive Allowance	1,600

337756	UZMA QASIM	P ST	Incentive Allowance	2,400
337757	BIBI MARYAM	P ST	Incentive Allowance	1,600
337758	BIBI ZENAB	P ST	Incentive Allowance	1,600
337759	CHAND BIBI	P ST	Incentive Allowance	1,600
337761	SHAHEEN BEGUM	P ST	Incentive Allowance	2,400
337762	TEHMINA BEGUM	P ST	Incentive Allowance	1,600
337764	NASRAT BEGUM	P ST	Incentive Allowance	1,600
337765	SHAGUFTA BIBI	P ST	Incentive Allowance	1,600
337767	SAFIA BEGUM	P ST	Incentive Allowance	1,600
337769	BIBI SHABANA	P ST	Incentive Allowance	1,600
337770	MUSARRAT SHAHEEN	P ST	Incentive Allowance	1,600
337771	YASMIN AZIZ	P ST	Incentive Allowance	2,400
337772	ASIA BIBI	P ST	Incentive Allowance	2,400
337773	BIBI ZAKIRA	P ST	Incentive Allowance	1,600
337774	SAIMA ZARGUL	P ST	Incentive Allowance	1,600
337775	BIBI FURHAT JEHAN	P ST	Incentive Allowance	1,600
337776	NOSHEEN TAMAZ	P ST	Incentive Allowance	1,600
337777	NARGIS BIBI	P ST	Incentive Allowance	1,600
337778	GUL RAINA	P ST	Incentive Allowance	1,600
337779	SHABANA BEGUM	P ST	Incentive Allowance	1,600
342161	NAFEESA JABEEN	C.T TEACHER	Incentive Allowance	3,200
342504	NARGUSS BIBI	P ST	Incentive Allowance	2,400
342515	SHABANA BIBI	P ST	Incentive Allowance	1,600
342527	TAJ BEGUM	P ST	Incentive Allowance	2,400
342539	ZAHIDA BIBI	P ST	Incentive Allowance	2,400
342547	FARAH NAZ	P ST	Incentive Allowance	1,600
342640	KALSOOM BIBI	P ST	Incentive Allowance	2,400
343531	HASINA HABIBULLAH	A T	Incentive Allowance	2,400
343540	FATAMA TABASSAM	A T	Incentive Allowance	3,200
345962	SAJIDA BEGUM	P ST	Incentive Allowance	2,400
345967	ZAKIA AZIZ	P ST	Incentive Allowance	2,400
349234	ANITA ZAIB	A T	Incentive Allowance	3,200
352043	HAFZA HALEEM	A T	Incentive Allowance	2,400
358075	SAFIA PARVEEN	P ST	Incentive Allowance	1,600
359000	NEELOFAR	P ST	Incentive Allowance	1,600
359023	NAGINA NAZ	P ST	Incentive Allowance	2,400
359028	IRSHAD	P ST	Incentive Allowance	2,400
359032	QISMAT NISA	P ST	Incentive Allowance	2,400
359035	MARRIAM BIBI	P ST	Incentive Allowance	2,400
359037	TABASAM SHAZADI	P ST	Incentive Allowance	2,400
359041	SHAHEEN	P ST	Incentive Allowance	2,400
359048	TAHIRA NAZ	P ST	Incentive Allowance	2,400
359056	YASMEEN GUL	P ST	Incentive Allowance	2,400
359067	SHAZIA RAHIM	P ST	Incentive Allowance	2,400
359075	RUKHSANA BIBI	P ST	Incentive Allowance	2,400
359084	SHAD BEGUM	P ST	Incentive Allowance	2,400
359086	FARZANA BEGUM	P ST	Incentive Allowance	2,400

359088	ABIDA	P ST	Incentive Allowance	2,400
359092	BIBI ABIDA HUSSAIN	P ST	Incentive Allowance	2,400
359096	TASLEEM BEGUM	P ST	Incentive Allowance	2,400
359099	SAMINA NAZ	P ST	Incentive Allowance	2,400
359102	SAHERA GUL	P ST	Incentive Allowance	2,400
359105	BIBI WAHIDA	P ST	Incentive Allowance	1,600
359107	BIBI MUSARAT	P ST	Incentive Allowance	2,400
359109	SHAKILA BIBI	P ST	Incentive Allowance	2,400
359111	NOREEN BIBI	P ST	Incentive Allowance	2,400
359124	BIBI SHABNAM	P ST	Incentive Allowance	1,600
359128	TAMANA BIBI	P ST	Incentive Allowance	1,600
359132	NAGINA HAMAYOON	P ST	Incentive Allowance	1,600
359135	SAMINA BIBI	P ST	Incentive Allowance	1,600
359138	SAIMA MEHRAJ	P ST	Incentive Allowance	1,600
359139	MOHSINA BIBI	P ST	Incentive Allowance	1,600
359141	NADIA IMRAN	P ST	Incentive Allowance	1,600
359144	HUSSAN BIBI	P ST	Incentive Allowance	1,600
359149	NIZAQAT BIBI	P ST	Incentive Allowance	1,600
359150	SUMERA TAHSEEN	P ST	Incentive Allowance	1,600
359153	SHABANA BIBI	P ST	Incentive Allowance	1,600
359155	SAMINA SAEED	P ST	Incentive Allowance	2,400
359159	SAHERA HAYAT	P ST	Incentive Allowance	1,600
359161	SAIQA	P ST	Incentive Allowance	1,600
359164	MEHRON NISA	P ST	Incentive Allowance	1,600
359165	RUKHSANA BIBI	P ST	Incentive Allowance	1,600
359167	IQBAL BEGUM	P ST	Incentive Allowance	1,600
359168	TASLEEM HUSSAIN	P ST	Incentive Allowance	2,400
359169	LUBNA KHATTAK	P ST	Incentive Allowance	1,600
359170	SHAZIA BIBI	P ST	Incentive Allowance	1,600
359171	SABILA AFZAL	P ST	Incentive Allowance	1,600
359172	SAEEDA BIBI	P ST	Incentive Allowance	1,600
359173	RAHELA MATEEN	P ST	Incentive Allowance	1,600
359174	SALMA RANI	P ST	Incentive Allowance	1,600
359175	ZAINAB BIBI	P ST	Incentive Allowance	1,600
359177	BIBI SOFIA.	P ST	Incentive Allowance	1,600
359179	ZAKIA NAZ	P ST	Incentive Allowance	2,400
359180	MUSARAT SHAHEEN	P ST	Incentive Allowance	1,600
359181	FAHMIDA	P ST	Incentive Allowance	1,600
359190	SAMINA KHAN	P ST	Incentive Allowance	1,600
359193	BAKHT BIBI	P ST	Incentive Allowance	1,600
359196	BIBI RAHELA	P ST	Incentive Allowance	2,400
359204	ALIA BIBI	P ST	Incentive Allowance	1,600
359206	SHAKILA ASLAM	P ST	Incentive Allowance	1,600
359207	NASEEB AKHTAR	P ST	Incentive Allowance	1,600
359212	HAFSA	P ST	Incentive Allowance	1,600
359215	ROOBI SULTANA	P ST	Incentive Allowance	1,600
359220	ZEENAT BEGUM	P ST	Incentive Allowance	2,400

359224	NAILA SHERAZI	P ST	Incentive Allowance	1,600
359228	AYSIA BIBI	P ST	Incentive Allowance	1,600
359231	SABIA KHANAM	P ST	Incentive Allowance	2,400
359233	NUSRAT SHAHEEN	P ST	Incentive Allowance	1,600
359236	NAIMA BIBI	P ST	Incentive Allowance	1,600
359238	SADIA BIBI	P ST	Incentive Allowance	1,600
359240	BALQIS BIBI	P ST	Incentive Allowance	2,400
359242	IFFAT BIBI.	P ST	Incentive Allowance	1,600
359244	SAIMA SALAR	P ST	Incentive Allowance	1,600
359246	REHANA BIBI.	P ST	Incentive Allowance	1,600
359247	ROBINA NAZ	P ST	Incentive Allowance	1,600
359250	BUSHRA BIBI.	P ST	Incentive Allowance	1,600
359252	SHAZIA	C.T TEACHER	Incentive Allowance	3,200
359256	SEEMA	P ST	Incentive Allowance	1,600
359258	JAMILA	P ST	Incentive Allowance	2,400
359263	ANEELA NASIR	P ST	Incentive Allowance	2,400
359264	SAMINA BIBI.	P ST	Incentive Allowance	2,400
359266	BIBI NAILA	P ST	Incentive Allowance	2,400
359276	AYSHA	P ST	Incentive Allowance	2,400
359277	NEELUM KHAN	P ST	Incentive Allowance	800
359279	NARGUS BIBI	P ST	Incentive Allowance	2,400
359283	BIBI HAMIDA	P ST	Incentive Allowance	1,600
359286	SAEEDA BIBI	P ST	Incentive Allowance	2,400
359287	NIGAT BANO	P ST	Incentive Allowance	2,400
359288	GUL NAHIDA BIBI	P ST	Incentive Allowance	2,400
359289	SAIRA AHMED KHAN	P ST	Incentive Allowance	1,600
359290	NAZIR GUL	P ST	Incentive Allowance	2,400
359292	BIBI SADIA	P ST	Incentive Allowance	2,400
359293	RAHAT SHAHEEN	P ST	Incentive Allowance	2,400
359294	SHAKILA NAZ	P ST	Incentive Allowance	800
359295	BIBI HAMIDA	P ST	Incentive Allowance	1,600
359297	RAHAT NAZ	P ST	Incentive Allowance	2,400
359298	ZEENAT BIBI.	P ST	Incentive Allowance	2,400
359299	NAZIA BIBI	P ST	Incentive Allowance	1,600
359300	BAKHT MEENA	P ST	Incentive Allowance	2,400
359301	NAGINA SHAHEEN	P ST	Incentive Allowance	2,400
359304	JANTABH BEGUM	P ST	Incentive Allowance	2,400
359305	RIFAT NAZ	P ST	Incentive Allowance	2,400
359306	BIBI FATIMA ALI	P ST	Incentive Allowance	2,400
359307	ASIA KHAN	P ST	Incentive Allowance	2,400
359311	AMINA JAHAN ZAIB	P ST	Incentive Allowance	2,400
359314	FARAH NAZ	P ST	Incentive Allowance	2,400
359316	SHAKEELA NAZ	P ST	Incentive Allowance	2,400
359317	SHAMAL PARI	P ST	Incentive Allowance	2,400
359319	PERVEEN BEGUM	P ST	Incentive Allowance	2,400
359328	GUL SHAH ROON	P ST	Incentive Allowance	2,400
359330	SAEEDA BEGUM	P ST	Incentive Allowance	2,400

359331	SAIMA GUL	P ST	Incentive Allowance	2,400
359332	KHALIDA BIBI	P ST	Incentive Allowance	2,400
359333	GULSHAD BAR	P ST	Incentive Allowance	2,400
359334	NASIM BEGUM	P ST	Incentive Allowance	2,400
359336	RAHAT BEGUM	P ST	Incentive Allowance	2,400
359339	GUL SHAHIDA	P ST	Incentive Allowance	2,400
359341	BUSHRA LUQMAN	P ST	Incentive Allowance	2,400
359344	ASIA BIBI	P ST	Incentive Allowance	2,400
359348	ROOMA KHAN	P ST	Incentive Allowance	2,400
359351	AYSHA HANIF	P ST	Incentive Allowance	2,400
359354	SHAKIRA	P ST	Incentive Allowance	2,400
359487	MEHNAZ YOUSAF	P ST	Incentive Allowance	2,400
359516	ALIA QAZI	P ST	Incentive Allowance	2,400
359518	SHOUKAT NAZ	P ST	Incentive Allowance	800
359521	SHAMAILA AFZAL	P ST	Incentive Allowance	2,400
359562	NARGIS NAZ	P ST	Incentive Allowance	2,400
359563	RUQIA BIBI	P ST	Incentive Allowance	2,400
359566	BIBI NARGIS	P ST	Incentive Allowance	2,400
359568	GHUCHA GUL	P ST	Incentive Allowance	1,600
359579	NASIM BIBI	P ST	Incentive Allowance	2,400
359747	TANZEELA BIBI	P ST	Incentive Allowance	2,400
359754	SAJIDA KHAN	P ST	Incentive Allowance	2,400
359759	RUKHSANA BIBI	P ST	Incentive Allowance	800
359762	ROBI NAZ	P ST	Incentive Allowance	2,400
360008	ANNEELA BIBI	P ST	Incentive Allowance	2,400
360892	SUMIRA BIBI	S.E.T.	Incentive Allowance	1,600
362796	SHAFIULLAH	CHOWKIDAR	Incentive Allowance	2,400
362825	NAHEED AKHTAR	P ST	Incentive Allowance	2,400
365100	NAGINA ABBASI	D.M.	Incentive Allowance	3,200
365107	SHUMAILA YAQOOB	QARI	Incentive Allowance	2,400
366215	SAIDRA QAZI	QARI	Incentive Allowance	3,200
366292	GUL BIBI	P.T.C.TEACHER	Incentive Allowance	2,400
370193	SADIA NOREEN	QARI	Incentive Allowance	3,200
371919	MAH-E KAMIL	D M	Incentive Allowance	3,200
373822	MALIHA BIBI	C.T TEACHER	Incentive Allowance	3,200
381359	YASMEEN BEGUM	P ST	Incentive Allowance	2,400
382800	FARHANA CHAND	D.M.	Incentive Allowance	3,200
382805	RANI GUL	D.M.	Incentive Allowance	3,200
382827	NASRA	A T	Incentive Allowance	3,200
382836	ASIA BIBI	T T	Incentive Allowance	2,400
382872	NADIA REHMAN.	C.T.	Incentive Allowance	3,200
388251	AYSHA HASHIM	C.T TEACHER	Incentive Allowance	3,200
389587	NAILA JAMIL	D.M.	Incentive Allowance	3,200
391229	BIBI FATEMA	S.E.T.	Incentive Allowance	2,400
392002	QAMAR NISA	S.E.T.	Incentive Allowance	3,200
392013	ALIYA BIBI	S.E.T.	Incentive Allowance	2,658
392395	SAIMA SHEEN	C.T TEACHER	Incentive Allowance	3,200

392411	ASMA SYED	C.T TEACHER	Incentive Allowance	3,200
392515	NIGHAT SHAHANA	S.E.T.	Incentive Allowance	1,600
396551	ASMA NAZ	D M	Incentive Allowance	3,200
396571	TASLEEM AKHTAR	P E T	Incentive Allowance	3,200
397861	UZMA NOSHEEN	C.T TEACHER	Incentive Allowance	3,200
397866	BUSHRA AZIZ	P E T	Incentive Allowance	4,000
397870	FUZIA NAHEED	D.M.	Incentive Allowance	3,200
397874	FARHAT NAZ	C.T TEACHER	Incentive Allowance	3,200
397881	TAJ GUL	P E T	Incentive Allowance	3,200
397883	SADAF NOREEN	T T	Incentive Allowance	4,000
397887	MEMOONA BIBI	T T	Incentive Allowance	3,200
397890	TAHIRA JABEEN	T T	Incentive Allowance	3,200
397955	SHAZIA BIBI	S.E.T.	Incentive Allowance	3,200
398594	SHAMIM REHMAN	P ST	Incentive Allowance	2,400
398835	NAZIA SULTAN	T T	Incentive Allowance	3,200
398850	ROBINA BIBI	P E T	Incentive Allowance	1,600
398920	SAIMA	A T	Incentive Allowance	3,200
400355	SOBIA KHAN	T T	Incentive Allowance	2,400
400359	HAJRA QASIM	T T	Incentive Allowance	3,200
400756	NABEELA	P ST	Incentive Allowance	2,400
401303	SHAZIA YOUNIS	P E T	Incentive Allowance	3,200
401305	SABIRA SULTANA	D M	Incentive Allowance	3,200
401311	ZAKIA BEGUM	P E T	Incentive Allowance	3,200
403124	SHAHIDA PARVEEN	D M	Incentive Allowance	3,200
404323	IRUM RANI	D.M.	Incentive Allowance	3,200
404330	BUSHRA ANWAR	D.M.	Incentive Allowance	3,200
404334	BIBI ALIA	P ST	Incentive Allowance	2,400
404698	SAMAVIA JEHAN ZEB	P E T	Incentive Allowance	2,400
407702	AMINA SYED	P E T	Incentive Allowance	4,000
416054	CHAND BIBI	T T	Incentive Allowance	3,200
418594	SAMINA BIBI	C.T.	Incentive Allowance	2,400
428387	NAGINA	P ST	Incentive Allowance	2,400
430247	NIGHAT BIBI	P ST	Incentive Allowance	1,600
430270	SAMINA BIBI.	P ST	Incentive Allowance	2,400
430762	ASMA IFFAT	D M	Incentive Allowance	3,200
432027	FARKHANDA JABEEN	T T	Incentive Allowance	2,400
Total				1,298,658